

# House Ways and Means Constitutional Subcommittee Budget Hearing



**Office of The Adjutant General  
Major General R. Van McCarty**

**08 January 2021**

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# Office of The Adjutant General

## Key Attendees

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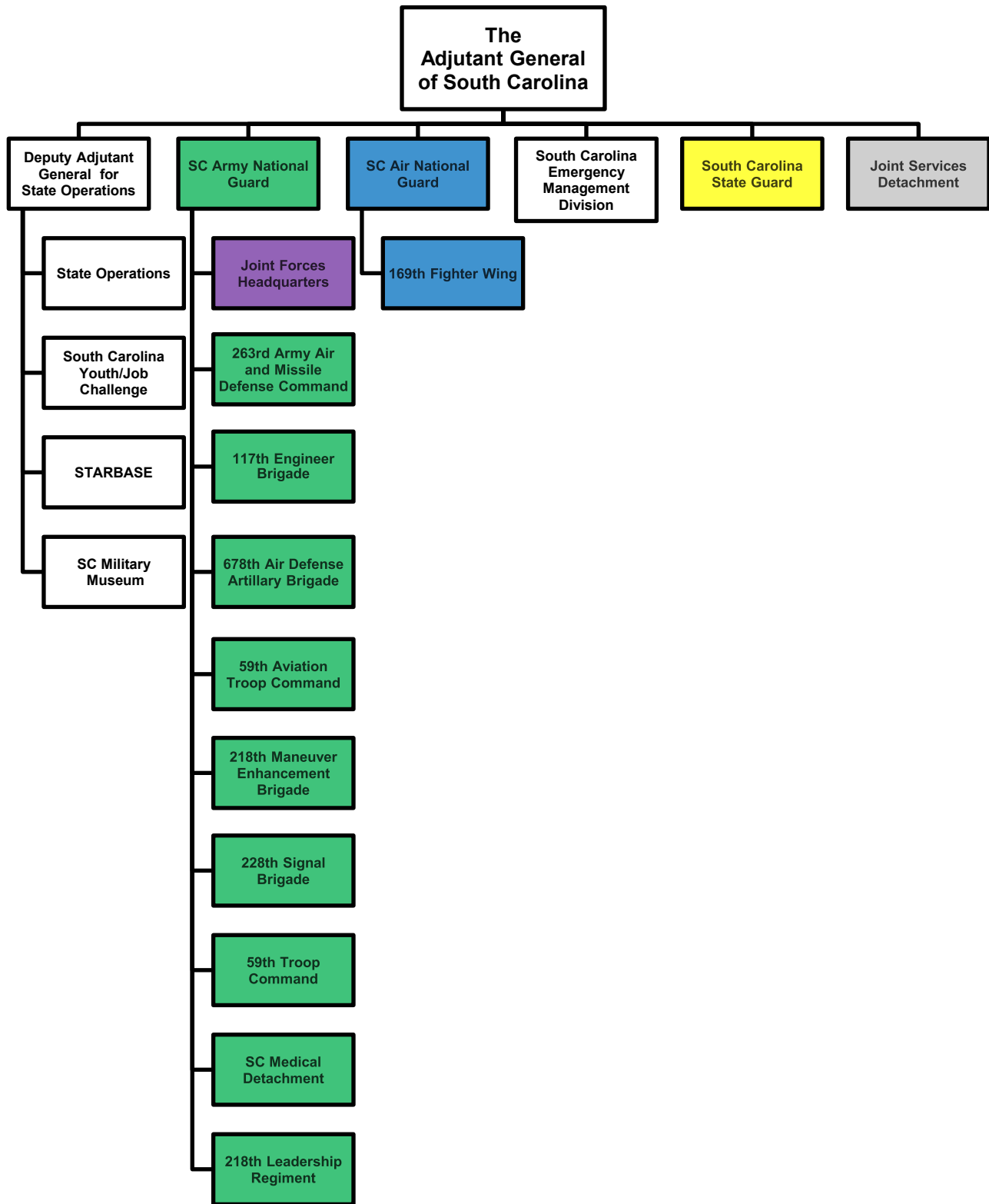
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# Office of The Adjutant General Organizational Chart



# OFFICE OF THE ADJUTANT GENERAL

## Agency Information and Summary of Budget and Provisos

The Office of the Adjutant General has responsibility for over 100 facilities statewide, employs 520 State employees (as of 1 Jul 2020), and is the parent State Agency for a number of subordinate organizations which include:

- SC Army National Guard
- SC Air National Guard
- SC State Guard
- SC Emergency Management Division
- SC Youth/Job Challenge
- STARBASE Swamp Fox
- SC Military Museum
- Joint Services Detachment

These organizations have a total strength of over 13,000 Service Members, State and Federal employees, and volunteers. The Agency's 2021 State Budget is \$10.7M. However, in FY 2020 the Agency provide over \$510.6M in total direct economic impact to the State's economy, and an additional \$81.9M in total direct economic impact outside of the State (over \$592.5M total).

### Missions:

- Maintain and grow relevant force structure in the South Carolina National Guard
- Establish a consolidated joint, interagency, intergovernmental, multinational Emergency Operations Center concept of operations
- Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina

### Budget Request Information:

FY 20-21 Beginning Appropriation Base - State Funds	\$10,706,711
FY 20-21 Total Appropriations Include Allocations	\$10,706,711
2021-22 Requested State Funds - Recurring	\$4,110,000
2021-22 Requested State Funds - Non-Recurring	\$16,362,950

- |   |  |
|---|--|
| 1 Aiken Readiness Center - \$15M Non-Recurring (Capital)                                | Construction of the Aiken Readiness Center. The project will construct an enhanced, multi-unit National Guard Readiness Center as a co-use facility with the USC-Aiken co-located with and on property owned by USC-Aiken. The facility will provide the nexus for a joint Cyber Security Collaborative for the SCNG's Cyber program, USC-Aiken, Aiken Technical College as well as the anticipated Advance Manufacturing Center, and will provide the basis for tying into and partnership with the US Army Cyber Center of Excellence at Ft. Gordon, GA, and a key enabler for the SC-GA National Cybersecurity Hub. |
| 2 Increase in Armory Revitalization Funding - \$3.5M Recurring                          | Increase of Recurring Operating Budget for Armory Renovations  |
| 3 Personal Protective Equipment (PPE) Warehouse Operational Expenses - \$500K Recurring | Funding for leasing and management of the State's PPE Warehouse, and management of the inventory   |

- |   |   |  |
|---|---|--|
| 4 | Olympia Armory Sewer, Drill Hall Floor & Other Repairs - \$1.2M Non-Recurring (Capital)                                       | Renovations to Olympia Armory (i.e., sewer system, Drill Hall floor, exterior doors and windows, bathrooms, roof, offices and kitchen)   |
| 5 | SCEMD – Additional Funding for Classified Positions - \$110K Recurring  | Funding to allow SCEMD to implement salary increases for high performing employees in order to address both significant employee turnover rates and negative impacts on employee morale regarding salary.            |
| 6 | SCEMD – Phased Replacement of HVAC Units (Phase 1 of 3) - \$163K Non-Recurring (Capital) (Total 3-year project cost - \$518K) | Phase I of III for the replacement of 6 of a total of 18 HVAC systems at SCEMD/State Emergency Operations Center. The total project will result in the replacement of 18 obsolete HVAC systems over a 3-year period. |
| 7 | Increase in Federal Budget Allocation - \$0 Recurring   | Increase in Federal Budget allocation to address a current shortfall in allocation. This increase will have \$0.00 effect on the State budget.   |

Proviso Requests Information:

Delete - 100.11. - Funeral Caisson

Proposed Text: ~~In the event of a mandated general fund budget reduction, the Adjutant General's Office is prohibited from reducing the funds appropriated for the Funeral Caisson. In addition, these funds shall not be transferred to any other program or be used for any other purpose by the Office of Adjutant General.~~

Amend - 100.13. – National or State Guard State Active Duty

Proposed Text: In the event of the activation of the South Carolina National Guard or State Guard to State Active Duty in response to a declared emergency or in response to an imminent or anticipated emergency, including support provided under Section 25-9-420 of the 1976 Code, the Emergency Management Assistance Compact, the State Treasurer and the Comptroller General are hereby authorized and directed to pay from the general fund of the State such funds as necessary, not to exceed ~~\$500,000~~ **\$1,000,000**, to cover the actual costs incurred. Any funds reimbursed to the state shall be deposited in the state general fund, up to the amount of funds advanced to the Office of Adjutant General for these activities

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## Fiscal Year 2019–2020 Accountability Report

### SUBMISSION FORM

<b>AGENCY MISSION</b>	<p>Provide ready forces to conduct operations that support and defend our fellow citizens, the Constitution of the United States of America and South Carolina, whenever and wherever the threat arises or the need exists.</p>
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<b>AGENCY VISION</b>	<p>The South Carolina Military Department will be a premier organization of diverse Soldiers, Airmen, and Civilians who are Ready, Relevant, Resilient, and Responsible to our Communities, State, and Nation in time of need-led by Competent, Capable, Caring, and Professional leaders (C3P).</p>
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Does the agency have any major or minor recommendations (internal or external) that would allow the agency to operate more effectively and efficiently?

<b>RESTRUCTURING RECOMMENDATIONS:</b>	<b>Yes</b>	<b>No</b>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Is the agency in compliance with S.C. Code Ann. § 2-1-230, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? See also S.C. Code Ann. § 60-2-30.

<b>REPORT SUBMISSION COMPLIANCE:</b>	<b>Yes</b>	<b>No</b>
	<input checked="" type="checkbox"/>	<input type="checkbox"/>



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Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).

<b>RECORDS MANAGEMENT COMPLIANCE:</b>	<b>Yes</b>	<b>No</b>
	<input checked="" type="checkbox"/>	<input type="checkbox"/>


Is the agency in compliance with S.C. Code Ann. § 1-23-120(J), which requires an agency to conduct a formal review of its regulations every five years?

<b>REGULATION REVIEW:</b>	<b>Yes</b>	<b>No</b>
	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please identify your agency's preferred contacts for this year's accountability report.

	<u>Name</u>	<u>Phone</u>	<u>Email</u>
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I have reviewed and approved the enclosed FY 2018–2019 Accountability Report, which is complete and accurate to the extent of my knowledge.

<b>AGENCY DIRECTOR (SIGN AND DATE):</b>	 / 03 Sep 2020
<b>(TYPE/PRINT NAME):</b>	MG R. Van McCarty, The Adjutant General of South Carolina

<b>BOARD/CMSN CHAIR (SIGN AND DATE):</b>	
<b>(TYPE/PRINT NAME):</b>	

<b>AGENCY NAME:</b>	<b>Office of the Adjutant General</b>		
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**AGENCY’S DISCUSSION AND ANALYSIS**

**Vision**

The South Carolina Military Department will be a premier organization of diverse Soldiers, Airmen, and Civilians who are Ready, Relevant, Resilient, and Responsible to our Communities, State, and Nation in time of need—led by Competent, Capable, Caring, and Professional (C3P) leaders.

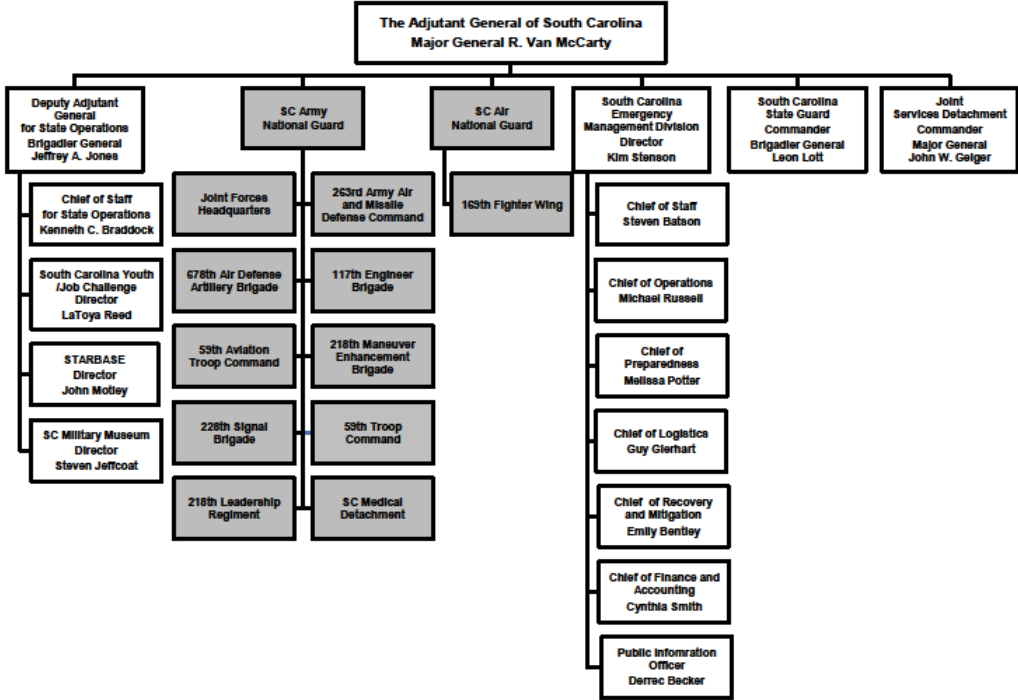
**Values**

- We believe in a climate built on trust, integrity, and selfless service, therefore we will empower agile and adaptive leaders to create a transparent environment of dignity and respect through the fostering of cohesive teams, shared understanding, and bold action.
- We believe we have a sacred obligation to uphold the reputation of those who came before us, therefore, we will build a culture that embodies the ideals of our military service and the values of our South Carolina roots to deploy, defend, and serve those who are unwilling or unable.
- We believe innovation and partnerships are key to building agile and adaptive forces, therefore, we will encourage and empower all levels of our workforce to improve the processes entrusted to them.

**Goals**

The guiding principles of the Office of the Adjutant General and S.C. Military Department are to promote a cohesive, disciplined, and resilient organizational culture, where our people are trained, knowledgeable, and mentor each other in a positive, supportive environment; maintain trained and ready forces for the defense of our country and emergency support of our communities by investing in innovative individual and collective training opportunities and world-class facilities; and strengthen and leverage current relationships while identifying opportunities for mutually beneficial partnerships to maximize future competitiveness. The agency continued to meet these goals in FY 19-20, both in terms of overall-mission readiness and service to the citizens of South Carolina. Aligned with its strategic plan, Palmetto Horizon 2018-2023, the S.C. Military Department continued working toward the achievement of the organization’s strategic goals:

- (1) Maintain and grow relevant force structure in the South Carolina National Guard
- (2) Establish a consolidated joint, interagency, intergovernmental, multinational Emergency Operations Center concept of operations
- (3) Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina



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**A. Risk Assessment and Mitigation Strategies:**

As it pertains to The State of South Carolina, the most significant negative impacts on the State and the public would occur if the Office of the Adjutant General failed in its responsibilities for the provision of emergency coordination and support. The main concerns are the ability to execute early or timely alerts and warnings, and the risk of complex disasters either exceeding or exhausting the Agency's and State's resources or capabilities.

In the area of alerts and warnings, the Agency is dependent on State and Federal agencies, counties, and external organizations to collect and provide timely information and alerts to the State for dissemination and decision-making. Short or no-notice events (e.g., earthquakes, train wrecks, chemical spills, etc.) could initially result in a slower, less coordinated response. In addition, delays or reluctance in decision-making at the local, county, State or Federal levels would negatively impact the Agency's (and State's) ability to provide timely and effective response and support. The Agency continues to mitigate this challenge by utilizing multiple strategies. State-level exercises and drills incorporate exercising alert and warning systems, as well as working to incorporate county and State agencies and leadership into the decision-making aspects of the exercises. SC Emergency Management Division (SCEMD) continues to exercise and validate their communications and alert and warning systems with the counties, State and Federal agencies. SCEMD continues to expand its use of social media, to include The South Carolina Emergency Manager Mobile App, and established media channels to message and inform the public to provide the public with the latest emergency information and assist in their emergency preparations. Additionally, after action improvement planning done following each major disaster declaration enables the Agency (and State) to improve alert and warning capabilities.

The State Emergency Operations Center (SEOC) is the State's coordination center for response and initial recovery actions for disasters or multi-county events, and for coordinating National Guard support to State agencies and counties after all other avenues have been exhausted. In the event of an extremely large or complex event, there is the potential for the resource requirements or length of response actions to exhaust both SEOC and National Guard personnel and resources, or to require resources exceeding the Agency's ability or availability. The Agency utilizes multiple, established, and well exercised strategies to mitigate this challenge. FEMA can provide access to Federal resources to assist the State once it has exhausted its resources. In addition, through the Emergency Management Assistance Compact (EMAC), the State and the National Guard can receive or send state-to-state assistance. Most recently, the Agency utilized these methods during responses to Hurricanes Florence and Irma, and numerous EMAC responses to other states. The State's response to the COVID-19 pandemic did not involve EMAC resources since the entire Nation was impacted simultaneously; however, this could impact the State's ability to acquire resources for the 2020 hurricane season.

In response to these areas, the Agency recommends the Legislature take action in three areas:

- Ensure the State Emergency Management Program is adequately funded. There is a potential for additional State fiscal support for emergency management programs in the event there is a decrease in Federal funding. Federal Emergency Management Program Grants (EMPG) currently funds almost 50% of SCEMD's budget. SCEMD passes at least 1/2 of the EMPG Program grant funds through to county programs through which the counties receive grant allocations ranging from \$56,270 to \$92,289. In the recent past, the President's annual budgets have proposed a 20% cut in EMPG funding which would equate to greater than a \$1 Million reduction in funding to SC. This would result in an average reduction in grants of more than \$12,000 per county. Reductions could eliminate or reduce county Community Emergency Response Team funding, restrict travel, exercises and training, and eliminate selected FTEs. Recent major disasters clearly show the need for a strong, robust State and local level emergency management system.
- Be prepared to provide financial assistance to counties and State agencies in the event Federal funding is not available. An event whose size or level of damage does not meet the threshold for a Federal declaration has the potential to have significant physical and financial impacts on county and local governments, and State Agencies' budgets. In addition, indications from FEMA demonstrate that the Federal government is moving toward reduced disaster funding and reduced Federal matching for future events. Neither the counties nor State agencies are in the position to absorb the increased costs.
- Promote and support county emergency management agencies and State agencies participation in State-level drills and exercises in order to exercise communications and decision-making systems, and increase and reinforce familiarity with emergency management systems and processes.

**B. Restructuring Recommendations: None**

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**Agency Personnel Strength**

As of 30 June 2019, the Agency’s State Operations had 520 State employees. In addition, the SC State Guard has 863 volunteer members on its rolls and the Joint Services Detachment has 30 volunteer members.

The South Carolina National Guard (SCNG) was at 96.1% of authorized strength with 10,761 Service Members. The South Carolina Army National Guard (SCARNG) was authorized 9,414 Soldiers with 9,107 assigned (99.6%), and the South Carolina Air National Guard (SCANG) was authorized 1,347 Airmen with 1,231 assigned (92%).

**South Carolina Emergency Management Division**

SCEMD served as the State Coordinating entity for response and recovery from Hurricane Dorian, April 202 Severe Weather/Tornados and the on-going response to COVID-19. While recovery and mitigation program staff addressed short, intermediate and long-term needs, SCEMD continues to prepare for the next challenge, especially in light of COVID19. SCEMD continues to assist and process eligible reimbursements under the Stafford Act in support of on-going recovery operations from the 2015 Severe Flood, 2016 Hurricane Matthew and Pinnacle Mountain Wildfire, 2017 Hurricane Irma, 2020 February Severe Weather, and the 2020 April Tornadoes.

- **Hurricane Dorian**

On August 31, 2019, the Governor declared a State of Emergency. SCEMD established daily county conference calls, initiated contracts supporting evacuation plans and staging efforts, and began processing resource and EMAC requests. Hurricane Dorian had previously impacted the Bahamas as a Category 5 hurricane with maximum sustained winds of 185 mph which resulting in at least 50 fatalities and catastrophic infrastructure damage. Dorian moved west and then turned north paralleling the Florida and Georgia coastlines. The Governor ordered the evacuation of threatened zones in all eight coastal counties. From 4-5 September, Dorian weakened slightly while remaining close to the SC coast without making landfall. The entire SC coastal area experienced high winds and heavy rain while some areas also experienced storm surge and localized flooding. However, the State was spared from catastrophic damage.

- **COVID-19**

On March 13, 2020, the Governor declared a State of Emergency in response to the spread of COVID-19. The SEOC increased readiness level to OPGON 2 and began seven-day a week operations with the primary focus on sourcing of PPE and contingency planning for medical surge at healthcare facilities. With response operations are still ongoing, this incident represents SC’s longest activation with a record number of requests (over 3,300 on 7/24/2020) for logistical support. Cost estimates for State and local governments and eligible private non-profits’ emergency protective measures currently exceed \$174 Million while total Federal aid exceeds several \$Billion for various Agencies

- **April Severe Weather Event**

During the night of April 12 and into the morning of April 13, several severe storms impacted SC generating at least 28 tornadoes in the State. Local coroners confirmed nine storm-related fatalities in four counties, and there were 290,000 customers statewide without power. More than 1,500 homes were damaged, over 200 destroyed and over 200 with major damage. The SEOC, already activated for COVID-19, supported the response and recovery effort. The President approved a major disaster declaration for Individual Assistance for 9 counties totaling almost \$5 Million in Federal support. Eight counties, with damages totaling over \$28.7 Million, received a Public Assistance declaration to assist eligible governments and private non-profits.

- **Additional 2018-2019 SCEMD Highlights:**

- Monitored all tropical cyclone activity to include 18 named storms in the Atlantic Basin during the 2019 Hurricane Season, and provided updates to counties and State Agencies.
- During response operations for Hurricane Dorian, SCEMD coordinated a total of 6 EMAC assistance missions to the State from Texas, West Virginia, Kentucky, Louisiana, Tennessee and Indiana. These EMAC deployments provided Search and Rescue assistance during the coastal response operation.
- SCEMD represented the State as the FEMA Region IV EMAC Lead State. In this role, SCEMD served on the EMAC National Executive Task Force and coordinated multi-state support and exercises. SCEMD rotated out of this two-year mission in March 2020.
- Assisted applicants and processed eligible reimbursements under the Stafford Act in support of on-going recovery operations from the 2014 Ice Storm (now closed), 2015 Severe Flood, 2016 Hurricane Matthew and Pinnacle Mountain Wildfire, 2017 Hurricane Irma, 2018 Hurricane Florence and 2019 Hurricane

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Dorian. Since 2014, SCEMD has processed over \$1 Billion in eligible infrastructure damage claims and mitigation actions.

- Assisted in implementing FEMA’s Individual Assistance (IA) Program which provided over 1,000 eligible South Carolinians with almost \$5 Million to assist with basic recovery after the April 2019 tornadoes.
- Processed more than \$22 Million in mitigation project reimbursements. The Mitigation Staff supported municipal, county, and State Agencies in developing of 50 Hazard Mitigation Projects for future funding associated with Hurricane Florence and 9 approved Pre-Disaster Mitigation Program projects. The Mitigation planning team supported the review and approval of 5 local hazard mitigation plans resulting in 100% Mitigation Plan coverage across the State for the first time in over 5 years.
- Conducted planning workshops with Federal, State, local, tribal, and non-governmental agencies to enhance planning and support for the SC Emergency Operations Plan, and updated 11 other comprehensive plans.
- Along with partner State agencies, affected counties and the State Emergency Response Team (SERT), coordinated and conducted FEMA evaluated Radiological Emergency Preparedness exercises with the V.C. Summer Nuclear Station as well as two medical service drills with Lexington Medical Center and Darlington Carolina Pines. State Agencies, counties and the SERT also began planning future exercises for Catawba and Oconee Nuclear Stations and Vogtle Electric Generating Plant.
- Due to impact of COVID-19, SCEMD was only able to coordinate and present 42 training events for more than 1,435 personnel, and developed, coordinated and/or participated in 73 exercises involving more than 1,820 participants.
- Coordinated the State’s participation in the SC Earthquake Awareness Week and the “Great Southeast Shakeout” exercise which included 460,651 registered participants and an aggressive social media campaign focused on earthquake awareness.

**State and Agency Response to Emergency Management Assistance Compact (EMAC) Requests**

During FY 2019-2020, the State did not provide assistance to other states through the EMAC system.

**Construction and Facilities Management**

The Construction and Facilities Maintenance Office (CFMO) oversees 3.5 million square feet of buildings and over 16,000 acres, as well as a fully manned, equipped and functional fire department at the McCrady Training Center, with a combined State and Federal budget of over \$30 Million. During FY 2019-20, the CFMO completed renovations of the Florence Readiness Center for a State and Federal shared cost of over \$3.8 Million. The CFMO completed the designs for the renovation of the Sumter and Easley Readiness Centers with the estimated \$3.9 Million renovation of the Sumter Readiness Center scheduled to begin in Federal FY 2020. The CFMO completed over \$2 Million in repairs to the Marion, Mullins, Manning and Myrtle Beach Readiness Centers as a result of previous Act of Nature damage. The Agency began construction of female latrines at the Rock Hill and Saluda Readiness Centers with a cost of \$500,000, and began design for the addition of female latrines to the Newberry and Kingstree Readiness Centers with a construction date in FY21. The CFMO procured the design for two barracks replacements at McCrady Training Center and Clarks Hill Training Site at a cost of \$243,900 which will be bid for construction in FY21. Using the Army Corps of Engineers Builder, assessments were contracted at a cost of \$396,612. The CFMO continues to improve the sustainability of facilities and reduce energy usage. The installation of Advanced Metering was begun on 53 facilities to better monitor electricity, water and natural gas usage. In addition, the CFMO managed multiple service contracts and performed routine maintenance repairs to plumbing, electrical, site repairs and general facility work requests.

The Agency is preparing for the construction of new Readiness Centers on Joint Base Charleston and in Aiken with the design for the Joint Base Charleston Readiness Center slated to begin in 2020 and for the Aiken Readiness Center in 2022. The Aiken Readiness Center will be co-located with USC-Aiken.

The Agency’s efforts resulted in more efficient and sustainable facility operations, and enabled the Agency to provide effective services to Soldiers and their Families while also supporting the local civilian community. The SCARNG has a physical presence in 40 of the State’s 46 counties thereby maintaining its traditional community-based force where feasible and fiscally responsible. These locations include 64 Readiness Centers, 10 Field Maintenance Shops, two Army Aviation Support Facilities, a Combined Support Maintenance Shop, a Unit Training Equipment Site, a Major Training Center (McCrady Training Center) with one sub-training site (Clarks Hill Training Site), one Close-In Training Area, the SCNG Headquarters Complex, and the historic Olympia Armory.

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**Service Member and Family Care (SMFC)**

SMFC’s mission is to posture, promote, and provide regionally accessible programs that support Comprehensive Soldier Fitness Dimensions and Employment to reduce stressors for Service Members and their families, enabling them to thrive personally and professionally.

**Employment Services Program**

Since October 2011, the Employment Services Program trained, connected with employers, and supported the State’s Service Members and their families. Through case management and strategic outreach, the Employment Services Program provides resources and direct support to assist in the successful transition into long-term civilian careers for the State’s Service Members, Veterans and Military Families.

- Employment Services - Resume writing, interview skills, job fairs and hiring events, job search and direct placement services, workforce development, higher education and industry-specific training, connections to other relevant programs and veteran service providers.
- Employer Outreach - Job fairs and hiring announcements/events, military-specific training for HR staff and hiring managers, direct referrals based on employer qualifications, opportunities to connect with military job seekers through general HR, and industry-specific training and workshops.
- Operation Palmetto Employment - SC’s Military Employment Initiative, supported by the Office of the Governor, serves military job seekers and family members from all branches.
- Outcomes:
  - SCNG Unemployment Rate - October 2011 - 16% | July 2020 - <3%
  - National Veteran Unemployment Rate - 3.1% | SC Veteran Unemployment Rate - 3.3%
  - 739 jobs placed from 1 Oct 2019 – 30 Jul 2020 | 739 Jobs X \$33,000 average income = \$24,387,000 generated for the State’s economy
  - 1,790 Business and Community Partners
  - 26 Annual Veteran Career and Resource Fairs

**Resilience, Risk Reduction, and Suicide Prevention Program (R3SP)**

R3SP integrates, educates and promotes resiliency by synchronizing Soldier, Airman and Family care systems and services in order to posture and promote consistent Resilience, Suicide Prevention, Sexual Assault Prevention and Response, and Substance Abuse Programs for Service Members and their Families, while maintaining a capability to quickly respond to emergent care needs.

- The Resilience, Risk Reduction (R3) Program had a 95% fill rate for Master Resilience Trainers (MRT) with a fully qualified MRT placed in 57 out of 60 reportable units statewide. The State remains in the top 10 in the nation for MRT fills. This year, 5 Soldiers went to MRT School. R3SP hosted a Resilient Leader Course certifying those Soldiers as Resilience Training Assistants.
- The Suicide Prevention Program (SPP) remains amongst in the top of the nation for Applied Suicide Intervention Skills Training. SPP was selected to pilot the START program in FY20. START is an on-line training tool for Service Members, their families, and our community partners in how to start a conversation about suicide prevention. The SPP continues to build community relationships and state partnerships to help provide services for Service members and their families.
- In the Sexual Assault Prevention and Response (SAPR) program, the SCNG has a 90% fill for unit Victim Advocates (VA) with 3 new VAs certified and 14 re-credentialed. The SAPR program hosted three refresher trainings and a Domestic Violence Awareness Victims Panel with the Richland County Sheriff’s Office. The SAPR office conducted 11 Case Management Review briefings with the Adjutant General, managed 10 unrestricted sexual assault cases, and closed 4 cases.
- The Substance Abuse Program (SAP) provides case management, risk mitigation and targeted prevention training for substance use and high risk areas presented on the Unit Risk Inventories (URI) for each unit. SC’s SAP is ranked among the top in the nation for URIs completed and Soldiers trained. As a result, SC was selected to pilot the URI v3 for all of the ARNG in FY20. In addition, SC piloted the Commander’s Risk Reduction Dashboard in FY20 and will be the ARNG pilot for the Commander’s Risk Reduction Toolbox in FY21. The SC SAP team successfully case managed over 50 new referrals this FY, to include 35 rehabilitation completions. The SAP now has the ability to conduct substance use assessments in-house at no cost to the Soldier utilizing the SASSI Institute. This will allow the SAP to

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accurately address the specific stressors that lead to substance use, make relevant referrals, and increase the number of successful completions which will improve retention and reduce high risk behaviors. The team was also able to advocate for a Soldier to receive inpatient care through Fort Gordon which opened up an additional resource for Soldiers needing inpatient care.

**Behavioral Health Program**

The Behavioral Health Program provides counseling, assessment and referrals in supporting the health needs of the SCNG. The program provides a stable, cohesive and regionally-accessible psychological health program that strives to decrease high risk behaviors and promote healthy decision making choices in SCNG Service Members, Family Members and Retirees.

The Directors of Psychological Health (DPH), in conjunction with the Military and Family Life Counselors, provide case management and assessment for Service Members and their Families who are experiencing life stressors or psychological health challenges.

During this period, the Behavioral Health Specialists Program reached over 15,842 Service Members, Family Members and retirees. This total included 3,557 new staff consultations, 5,033 follow-ups, 2,538 outsider referrals, and 4,714 information and referral consultations. Additionally the Behavioral Health Specialists worked 302 case managements (individual Service Members), 18,084 outreach efforts, and 1 Duty-To-Warn.

**Family Programs**

The Family Programs Office currently offers four programs geographically dispersed within the State: Soldier & Family Readiness Specialist (formerly Family Readiness Support Assistance), Airman and Family Program, Family Assistance Specialist (FAS), Child and Youth Programs (C&YP), Personal Financial Counselor (PFC) Program, and the Military One Source (MOS) Program. Family Programs assisted Survivor Outreach Services with Gold and Blue Star Mothers, and the SCNG Retirement Section with three Retiree Briefings. The Family Programs Office conducted two Back-to-School Bashes (one in partnership with Ft. Jackson’s Army Community Services), two Pre-Command Course briefings with break-out sessions for the Spouses, and the Christmas Cheer Program for low income military families. Unfortunately, the Program was unable to conduct “Month of the Military Child” and “Month of the Military Spouse” events due to COVID-19.

- Before transitioning to SFRS, the FRSA Team focused on maintaining continuity and stability of Family Readiness Groups (FRG) as units underwent changes in leadership and volunteers. The FRSA Team conducted 101 FRG training events, and trained 184 personnel in the Commander’s, Military Points of Contact’s and FRG’s roles; worked with FRG Leaders and community partners to host 6 fundraising events; and had a total of 6,232 volunteer hours.
- The Airman and Family Program Manager (AFPM) and Key Spouse Volunteer (KSV) Teams assisted in maintaining Family Readiness for SCANG families by working with leadership and volunteers. They provided programs and services to assist Commanders in identifying, assessing and preventing Airmen and Family Readiness related challenges from impeding efforts to enable development and sustainment of ready, resilient Airmen and their families, maintain Wing cohesion, and strengthen operational readiness. The AFPM and KSV Teams supported 2 Yellow Ribbon Events, 16 departure and homecoming ceremonies, and 2 base-wide Family Days (Christmas and April).
- Before transitioning to SFRS, the FAS Team linked Service Members and their families to referral and resource information to include Tricare, Veterans Affairs, Crisis Intervention, Financial, Legal and Community Referral Services. The FAS Team closed 788 cases, conducted outreach to 9,816 Service Members and their Families, networked with community resource agencies, and supported 712 military & community related events.
- The PFC Program provides budget/financial planning, money management techniques, credit score improvement counseling, retirement & estate planning, saving & investing, tax planning, student loan/tuition assistance guidance, consumer awareness, financial planning for deployment, youth financial education and blended retirement system training for Service Members and their families. PFC conducted outreach to 283 Service Members and provided financial counseling to 507 Service Members.

**Employer Support of the Guard and Reserve (ESGR)**

ESGR is a DoD program that develops and promotes supportive work environments for Service Members in the Reserve Components through outreach, recognition, and educational opportunities that increase awareness of applicable laws. It also provides assistance in resolving conflicts between the Service Members

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and their employers. ESGR works to create a culture in which all State employers value their employee's military service resulting in less stress on Service Members and their families.

Year to date, ESGR volunteers have influenced 558 employers and 3,489 Service Members serving in the Reserve Components in South Carolina. 89 employers were nominated for Patriot Awards, and 15 "Above and Beyond" Awards and 3 "Pro Patria" Awards will be virtually presented and shipped to employers in September. ESGR Ombudsmen mediated 17 formal cases, and handled 48 informal USERRA inquiries. Committee members logged 1,705 volunteer hours. This year is the final year of the second three-year term for the State Chairman, Mr. Eli Wishart; Ms. Jennifer Harding will become the State Chairman effective 01 October 2020.

### **South Carolina Military Museum**

During FY19- 20, the S.C. Military Museum continued its mission of honoring this State's citizen-soldiers and its martial tradition from 1670 to present day global operations. On January 18th, 2020, the Museum hosted an event recognizing the 75th Anniversary of the Battle of the Bulge. Featuring Governor Henry McMaster as the keynote speaker, the event included a special exhibit of this pivotal WWII battle, re-enactors representing Allied and Axis forces, and S.C. WWII Veterans signing autographs. For the second straight year, the Museum partnered with the U.S. Marine Corps Reserve and the Blue Knights M.C. (Police) to host the state's largest Toys for Tots charity drive. The Museum also continued to enhance its collection of authentic military artifacts, and its staff worked closely with the S.C. Air National Guard to overhaul and enhance its "Swamp Fox" exhibit. In recognition of the 300 year anniversary of its birth, the Museum developed and produced of a documentary chronicling the history of the S.C. National Guard.

### **South Carolina Youth ChalleNGe Academy**

The South Carolina Youth ChalleNGe Academy (SCYCA) is a community-based, quasi-military structured educational program that operates the Youth Challenge and Job Challenge Programs.

The Youth ChalleNGe Program leads, trains, and mentors at-risk youth (ages 16-18) to assist them in becoming productive and successful citizens. The Program has two cycles per year (January and July) and can currently accept up to 150 youth per cycle. During FY 19-20, Youth ChalleNGe graduated 125 cadets who earned 19 GEDs. Since its inception in 1998, the Program has graduated 4,800 cadets with 1,726 earning their GED.

The Job ChalleNGe Program is a follow-on program for selected Youth ChalleNGe Program graduates to provide hands-on job skills training through college trade courses. Job ChalleNGe currently partners with Midlands Technical College under a DOD/NGB grant and has two cycles per year (January and July). During FY 19-20, the Program graduated 42 cadets. Since inception, 9 classes and 215 graduates have completed the Program.

### **STARBASE Swamp Fox**

STARBASE Swamp Fox, located at McEntire Joint National Guard Base in Eastover, SC, is a DoD-sponsored Science, Technology, Engineering, and Math (STEM) program for 5th grade students. In school year 2019-2020, the program was set to reach an all-time high attendance of over 1,600 students until schools were closed in March due to the COVID-19 pandemic. In spite of the closure, the program had 1,184 students attend during the shortened school year. STARBASE Swamp Fox was re-certified as a fully compliant program in May 2020 with no findings noted during the evaluation. This STEM program annually services students in the State's greater Midlands area including 8 public school districts, 2 parochial schools and 2 independent schools. Designed to augment, enhance and reinforce a number of the State's educational math and science standards, the program uses a child-friendly, hands-on/minds-on approach, and serves as a catalyst for encouraging students in STEM subjects and future career options. The program is recognized by DoD STARBASE as a Level II program as it also conducts a STEM club for 6th graders at Southeast Middle School. STARBASE is 100% federally funded and the cost per student this past year was \$270 for the 5-day academic period. Since inception in 2003, STARBASE Swamp Fox has provided STEM enrichment educational classes for 15,523 SC elementary students.

### **South Carolina Army National Guard**

The SCARNG's mission is to generate mission ready units able to fulfill both its Federal and State missions; specifically its three main competencies are emergency preparedness/homeland defense, quality Soldier and Family support systems, and innovative technological application. The SCARNG's goal is to ensure relevance through the adaptation of its force structure to meet the challenges of the 21<sup>st</sup> century.



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Approximately 16% of the SCARNG was engaged worldwide in 12 different countries to include South Korea, Afghanistan, Kuwait, Egypt, Qatar, Germany, Poland, Romania, Bosnia-Herzegovina, Kosovo, Honduras, and various CONUS based missions such as the National Capital Region and the South West Border Mission. The 1221<sup>st</sup> and 124<sup>th</sup> Engineer Companies deployed to U.S. Central Command (CENTCOM) in support of Operation Inherent Resolve; the 351<sup>st</sup> Aviation Support Battalion deployed a detachment to Kosovo; the 264<sup>th</sup>, 265<sup>th</sup>, 267<sup>th</sup> & 268<sup>th</sup> Engineer Fire Fighting Teams deployed to Romania; and Company C, 2-238<sup>th</sup> Aviation Battalion deployed to Afghanistan in support of Operation Freedom Sentinel. The 751<sup>st</sup> Combat Service Support Battalion; Company B, 198<sup>th</sup> Expeditionary Signal Battalion; Company C, 4-118<sup>th</sup> Combined Arms Battalion and the 1980<sup>th</sup> Acquisition Team deployed to CENTOM in support of Operation Spartan Shield. Headquarters and Headquarters Battery, 678<sup>th</sup> Air Defense Artillery Brigade deployed to U.S. European Command (EUCOM) in support of the European Defense Initiative. The 263<sup>rd</sup> Army Air and Missile Defense Command and 678<sup>th</sup> Air Defense Artillery Brigade continued to support the National Capital Region.

During Hurricane Dorian, approximately 1,903 Soldiers supported evacuation and security operations along the State's coastline. Task Force 218<sup>th</sup> prepositioned over 100 high water vehicles in case of severe flooding. Six Debris Teams supported SLED and one Debris Team was used post-storm to access Pawleys Island. Beginning 17 March 2020, the SCNG began support of COVID-19 response operations. The SCNG has mobilized 620 Soldiers on State Active Duty, 502f, and ADOS orders in support of the response. The missions included supporting the Oliver Gospel Mission, Harvest Hope Food Banks (Columbia; Greenville; Florence), Golden Harvest Food Banks (N. Augusta/Aiken), Anderson Food Bank, PPE distribution to all 46 Counties, alternate care facility planning, S.A.F.E. mask assembly, medical support to Kirkland, Allendale, Lee, Evans, Tyger River and MacDougall Correctional Institutes, COVID-19 testing site support to MUSC/PRISMA/DHEC (All Regions), Horry County School Food Distribution, and hospital support to MUSC Marion, McLeod Seacoast, Tidelands Georgetown and Waccamaw, Conway Medical and MUSC Florence. In June 2020, elements of the 51<sup>st</sup> Military Police Battalion, 122<sup>nd</sup> Engineer Battalion, 1-178<sup>th</sup> Field Artillery Battalion, and 2-263<sup>rd</sup> Air Defense Artillery Battalion mobilized in response to civil unrest in Columbia and Charleston. TF Palmetto (446 Soldiers from the 1-118<sup>th</sup> Infantry Battalion) mobilized and deployed to Washington, DC during the civil unrest in the National Capital Region.

During FY19-20, the SCNG Governor's Counterdrug Task Force partnered with Federal, State and local Law Enforcement to support investigations resulting in the seizure of drugs, currency, weapons and vehicles totaling \$77,646,550.40. The Task Force supported Law Enforcement Agencies with management of required equipment, technical and digital support, communications support and preparation of various operational and financial reports and briefings. The Task Force provided assistance with telephonic and digital information exploitation, link analysis, document exploitation, commodity-financial analysis, and case construction to agencies including the FBI; DEA; 15th Circuit Court Drug Enforcement Unit; SLED; United States Postal Inspection and the Greenville, Richland, Lexington, and Charleston County Sheriff's Offices. The Task Force provided domestic cannabis suppression and eradication operation support to SLED, as well as reconnaissance and observation of airspace, maritime or surface areas to Law Enforcement Agencies in support of investigations of illegal drug activities, drug trafficking and transportation. During this FY, the Task Force became participants in the Department of Justice asset forfeiture program receiving more than \$25,000 which will be used to conduct Law Enforcement Officer training and investigative support. The Task Force continues to work to increase operations in drug awareness and intervention in South Carolina by building a Civil Operations Drug Demand Program for FY21, specifically in support of the Governor's Opioid Emergency Response Team, and with Department of Alcohol and Other Drug Abuse Services, eventually positioning Civil Operations personnel to support in High Intensity Drug Traffic Areas counties in order to support Community Based Organizations within those identified counties conducting drug reduction and intervention programs.

The SCARNG continues to work closely with the SC Forestry Commission to increase capability and capacity for conducting Aerial Wildfire Fighting operations. Continued development of this partnership to develop in both skill and size is paramount with forecasted increases in wildland fires over the next 3-5 years.

The State Army Aviation Office continues to develop the National Guard's organic Small Unmanned Aerial System (SUAS), the Raven, in a Domestic Operations (DOMOPS) environment through a week-long course that provides classroom and field training to provide current Raven Operators training to operate organically in a DOMOPS environment. This course is available to National Guard Soldiers who have completed the SUAS Operator Course, are assigned to a unit with authorized SUAS, and are selected by their unit Commander to be a unit DOMOPS operator. This capability will allow the SCARNG to conduct damage assessment, reconnaissance and aerial assessment at a much lower cost than a manned, rotary-wing platform.

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The 43<sup>rd</sup> Civil Support Team (CST) provides Defense Support to Civil Authorities (DSCA) support in the event of an incident involving or potentially involving weapons of mass destruction and Chemical, Biological, Radiological, and Nuclear assistance to Federal, State, and local law enforcement agencies throughout the State. The 43<sup>rd</sup> CST conducted a total of 54 missions in FY20 to include 2,235 sweeps, 37 planned missions, 7 assist missions, 10 WMD responses, and provided support to 37 Agencies to include the FBI; SLED; U.S. Coast Guard; Customs and Border Protection; United States Secret Service; Bureau of Protective Services; SC Department of Natural Resources; Charleston, Myrtle Beach, North Myrtle Beach, Greenville, Anderson, Clemson University and University of South Carolina Law Enforcement and Fire Departments.

The South Carolina Helicopter Aquatic Rescue Team (SC-HART) operates as a collaborative effort between the State Urban Search and Rescue Task Force (SC-TF1), SCEMD and SCARNG aviation units based at McEntire JNGB. Its capabilities include land and water-based hoist operations with military aircrews and civilian rescue technicians. SC-HART responds to requests for helicopter rescue capabilities on a nationwide basis. SC-HART is trained to respond to swift water, open water, confined area, urban structure, and mountain condition search and rescue for both ambulatory and non-ambulatory emergencies. In FY19-20, elements from SC-HART conducted operations in response to four emergency calls in Oconee & Pickens counties.

**South Carolina Air National Guard**

The 169th Fighter Wing operates the 2,400+ acre McEntire JNGB in Eastover which has been the home of the SCANG since its founding in 1946. During 2019, the SCANG honed its warfighting skills in a multi-national exercise in Sweden supporting European allies, participated in joint training in Germany, and assisted in building U.S. Air Force facilities in the Pacific Air Force’s theater of operations. Approximately 160 Airmen deployed across Southwest Asia over the year.

In support of its State mission, McEntire JNGB and the 169th Fighter Wing played a critical role in the response to the COVID-19 emergency. McEntire was a logistical hub for the reception, sorting and delivery of emergency medical supplies throughout the State. Medical Airmen deployed to prisons, hospitals and testing sites throughout the state to assist the citizens of South Carolina. SCANG personnel continued to train with the SCEMD, staying ready to assist the citizens of South Carolina in response to disasters.

The 169th Fighter Wing is the U.S. Air Force’s premier fighter wing and provides Combatant Commanders with world-class combat capability to meet the nation’s needs for contingency and general war requirements. The 169th Fighter Wing’s Federal mission is accomplished by employing conventional munitions in the Destruction/Suppression of Enemy Air Defenses (DEAD/SEAD). The 169th Fighter Wing provides continual support of the Aerospace Control Alert Mission, defending east coast air space in support of North American Aerospace Defense Command (NORAD). Additionally, the Wing provides the Governor with defense assistance to the State’s homeland security office, and disaster preparation and response support for DSCA activities

**South Carolina State Guard**

The South Carolina State Guard (SCSG) is an all-volunteer State military force which provides support to civil authorities during times of disaster or other emergencies. In addition to general support personnel, these assets include land, water and equestrian NASAR Search & Rescue teams; Law Enforcement augmentation teams; medical support teams; Civil Engineering teams; and Judge Advocate General teams.

In 2019, the SCSG provided a total of 51,103 volunteer service hours while training for disaster response missions and providing personnel to support the South Carolina Joint Operations Center, two County EOCs, as well as personnel for general support missions. The State Guard JAGs provided legal support to the SC National Guard at four Soldier Readiness Process events and conducted two free wills clinics. The State Guard Engineer Detachment supported the SCARNG by providing building inspections and Civil Engineer reports on requested armories and other facilities. In support of COVID-19 missions in Berkeley, Charleston and Richland Counties, the SC State Guard set up tents and equipment, provided traffic control at local COVID-19 testing sites and assisted in the planning of field hospital sites. From 24 March - 30 June 2020, the State Guard Engineer Detachment provided 852 volunteer service hours working with SCEMD and SCDHEC to conduct building inspections and provide Civil Engineer reports on bringing facilities back online and/or converting facilities for medical use for possible COVID-19 response missions.

During FY 19-20, the SCSG conducted two Search & Rescue missions, supported the Cooper River Bridge Run, and five city or county festivals/community events. The SCSG Honor Unit conducted 28 Honor Guard missions for Military Funerals, and conducted seven Honor Guard missions for Veterans events.

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### Cyber Initiatives

The SCARNG leverages its cybersecurity capabilities through multiple State and Federal cybersecurity initiatives. Through collaborative training and exercises, the SCARNG built relationships, trust and synergies in improving cybersecurity practices and resiliency across the State and with Federal agencies. The SCARNG provided direct support to eight cyber incidents within the State, including support to seven State/local government offices and one military installation.

- **Cyber Threat Analysis and Information Sharing.** The SCARNG and its partners, including Naval Information Warfare Center Atlantic, Dominion Energy, SC Ports Authority, SC State Guard, and academia, are focused on capabilities to collect, analyze and disseminate Cyber threat information. This partnership enables the promoting of the exchange of cybersecurity ideas and information. The SCARNG is a formal member of the SLED's SC Critical Infrastructure Cybersecurity Task Force (SC-CIC) which is a collaborative effort between government, Critical Infrastructure and Key Resources (CIKR), academia and private industry cybersecurity professionals designed to enhance the cyber infrastructure security posture in the State.
- **Cyber Partnership Endeavors.** The SCARNG partnered with the U.S. Army Cyber Institute at West Point, SC Ports Authority, and City of Charleston as part of exercise Jack Voltaic 3.0 (JV3.0). JV3.0 fosters collaboration between DoD, Federal, State, local governments and corporate partners to better understand dependencies and interdependencies of a wide-spread cyber-attack in a large urban area in order to build a repeatable cyber security framework. In addition, JV3.0 exercises the authorities and capabilities of deploying the National Guard to defend the Nation by leveraging military cyber capabilities in domestic response to cyber incidents. As an extension of JV3.0, the SCARNG participated in the exercise Jack Pandemus which explores a scenario based on disruptions to gas pipelines, electrical power generation, and healthcare delivery caused by cyber incidents, and measures incident response during ongoing pandemic response.
- **Support to the SC Elections Commission.** The SCARNG participated in the planning and will participate in the DHS-hosted SC Elections Table Top Exercise. Additionally the SCARNG is ready to support cyber incident response actions as required.
- **Developing Partnerships.** The SCARNG partnered with new organizations to assist in the development of future projects. Due to Active Duty Cyber Protection Teams being engaged in real world missions, the SCARNG advised the 3<sup>rd</sup> Infantry Division's key leadership on methods to incorporate cybersecurity planning and scenarios within larger exercises. The SCARNG also provided requirements input for a Department of Energy Electronic Warfare Range for use during joint exercises between Federal and State Agencies.

### State Partnership Program between the Republic of Colombia and South Carolina

The State Partnership Program (SPP) provides a unique opportunity for South Carolinians to learn from and mentor the SCNG's partner, the Republic of Colombia. Since 2012, the SPP has provided opportunities for SCNG members to engage with Colombians and assist in improving an array of processes, systems, and techniques, tactics, and procedures. The partnership looks for opportunities to support U.S. Southern Command's Theater Campaign Strategy while establishing lasting relationships of trust and friendship from the beginning of career timelines. Since 2016, SCNG members assisted the Colombians in planning the transformation of their military to a post-conflict regional security force that supports the U.S. security objectives. The SPP continues encourage Colombian relationships with various SC civilian institutions including cadet exchanges with The Citadel and with the University of South Carolina for conditions-based maintenance. The SPP brings over \$300,000 per year into the State and provides opportunities to keep the SCNG ready and relevant with an average of 30 engagements each year in an ever-changing global military environment. The SPP supports USARSOUTH initiatives including the 263<sup>rd</sup> Army Air and Missile Defense Command's Integrated Air Defense support capability and the 169<sup>th</sup> Fighter Wing's expertise in Air Sovereignty missions. Future focus includes exploring additional avenues to support the professionalization of the Colombian NCO Corps through the 218th Leadership Regiment's Regional Training Institute. This past year, the SCNG SPP executed 12 events prior to COVID 19 restrictions and supported Exercise Together Forward 2019 via the 1<sup>st</sup> Battalion, 118<sup>th</sup> Infantry enduring staff and 3 platoon rotations. SCNG received significant return on investment from a readiness standpoint as well as deepened relationships with tactical units in the Columbian Military. As the SPP moves forward through the restrictions of COVID 19, we are maximizing relationships through virtual meetings and online forums.

**FY 21-22 Budget Priorities Summary**

**Office of the Adjutant General**

Budget Priorities				Funding					FTEs			
Priority No.	Priority Type (non-recurring / recurring / other funds adjustment / federal funds adjustment)	Priority Title	Priority Description	Non - Recurring	Recurring	Other	Federal	Total	State	Other	Federal	Total
1	Non-Recurring (Capital)	Aiken Readiness Center	<p>Phase II of the construction of the Aiken Readiness Center. The project will construct an approximate 75,000 sq. ft. enhanced, multi-unit National Guard Readiness Center to as a co-use facility with the USC-Aiken on property owned by USC-Aiken.</p> <p>The mission of the units projected to be stationed at the Readiness Center will be Signal and Cyber, and will support the U.S. Army Cyber Center at Ft. Gordon, GA. The facility will support the training, administrative, and logistical requirements for the SCARNG as the base for 12 Full-Time National Guard employees and 239 National Guard Soldiers, and will be required to accommodate the modernization and transformation of the units' equipment and the performance of their signal and cyber missions.</p> <p>The facility will provide the nexus for a joint Cyber Security Collaborative location for the SC National Guard's Cyber program, USC-Aiken, Aiken Technical College as well as the anticipated Advance Manufacturing Center. The facility will provide the basis for a collaborative between military, education, business, industry, and research centers to be able to protect the infrastructure and continue to attract new industry to the State. The Readiness Center will provide the basis for tying into and partnership with the US Army Cyber Center of Excellence at Ft. Gordon, GA, and a key enabler for the SC-GA National Cybersecurity Hub.</p> <p>In addition, the facility will provide cyber focused classroom and secure collaboration space with USC Aiken as well as the planned Advance Manufacturing Center. The facility will support USC-Aiken and its educational partnerships with Aiken Technical College and the Aiken County Schools to provide K-12 education for the next generation of workforce within a highly recognized STEM and CYBER training environment.</p>	\$15,000,000			\$16,854,000	\$31,854,000				
2	Recurring	Increase in Armory Revitalization Funding	<p>The Agency is currently appropriated \$1.55M of Recurring Operating Budget for Armory Revitalizations. This request raises the recurring Armory Renovations budget level to the needed annual funding of \$5M. With this recurring funding, the Agency will be able to more efficiently address current and on-going facility revitalizations and assist in eliminating the backlog of deferred maintenance.</p> <p>In past years, the Office of the Adjutant General invested funds into minor repairs at Readiness Centers (i.e., Armories) throughout the State in an attempt to keep them in working condition. Despite continuous attempts to address the problems, the deferred maintenance has grown to +\$80 Million (State and Federal shares). Most Readiness Centers are in various levels of disrepair, and several have exceeded their service life. In most cases, life cycle items at the facilities now require replacement.</p> <p>Previously, the Agency attempted to address the issue through annual requests for \$5 million in Non-Recurring Capital Project Funds in the Annual Agency Budget Request. Although this was fairly successful in the past, the unpredictability of the non-recurring funds places at risk the Agency's ability to coordinate Federal matching funds.</p>		\$3,500,000		\$3,500,000	\$7,000,000				

Budget Priorities				Funding					FTEs			
Priority No.	Priority Type (non-recurring / recurring / other funds adjustment / federal funds adjustment)	Priority Title	Priority Description	Non - Recurring	Recurring	Other	Federal	Total	State	Other	Federal	Total
3	Recurring	Personal Protective Equipment (PPE) Warehouse Operational Expenses	<p>In March 2020 there was a nationwide shortage of Personal Protective Equipment (PPE). SCEMD began purchasing PPE in bulk with State and Federal funding to address shortfalls.</p> <p>The maintenance of the PPE stockpile requires an overall management contract for warehouse operations and stock rotation which exceed SCEMD's capability. The PPE must be stored in a climate-controlled warehouse in accordance with industry standards and rotated (sold/replaced) to prevent expiration of the stocked materials. An initial vendor management contract was initiated by October 2020 utilizing Federal CARES Act funding. This request will fund the sustainment of this contract after Federal CARES Act funding expires.</p> <p>SCEMD would be responsible for managing a single procurement, contract management and project performance monitoring.</p> <p>The selected vendor would be responsible for acquiring (lease), modifying and operating a climate-controlled warehouse to specifications supporting the warehousing of PPE. In addition, the vendor would provide services to include warehouse site selection, building design, build out, construction management, compliance validation, stockpile management, inventory management/rotation, tracking, warehouse equipment, staffing, staff support and compliance remediation.</p> <p>Costs associated with building maintenance, rent, utilities and insurance would be included in the terms of the contract.</p>		\$500,000							
4	Non-Recurring (Capital)	Olympia Armory Sewer, Drill Hall Floor & Other Repairs	<p>The Olympia Armory was constructed in the 1930s. The facility is presently supported with a septic tank and tile field which has failed due to its age. The septic tank is requiring frequent pump-outs to prevent sewage overflows and potential health issues. The existing, original hardwood floor in the Drill Hall area was constructed on grade with a tar coating over the existing dirt subgrade, and has significantly deteriorated due to moisture and termite infestation.</p> <p>The Proposed project would include renovations to the sewer system, Drill Hall floor, exterior doors and windows, bathrooms, roof, offices and kitchen.</p>	\$1,200,000				\$1,200,000				

Budget Priorities				Funding					FTEs			
Priority No.	Priority Type (non-recurring / recurring / other funds adjustment / federal funds adjustment)	Priority Title	Priority Description	Non - Recurring	Recurring	Other	Federal	Total	State	Other	Federal	Total
5	Recurring	SCEMD – Additional Funding for Classified Positions	<p>In FY08-09, SCEMD's total personnel appropriation was \$1,536,906, or 35% more than current personnel funding levels. In an on-going attempt to address the reduction in funding while facing an increased workload with unacceptable turnover rates, SCEMD requested and received \$126,000 in additional personnel funding in FY18-19 to begin to address personnel salary shortfalls. In FY19-20, SCEMD requested and received two funded FTEs to assist in addressing the increased workload requirements for planning. To date, SCEMD continues to experience both significant employee turnover rates and negative impacts on employee morale regarding salary. Employee turnover has remained steady at 25% and the most recent employee satisfaction survey indicated almost 75% of SCEMD's employees believe they are under-compensated.</p> <p>South Carolina has endured five major disasters in the last five years that underscore the need for trained and proficient emergency managers as a government core function to save lives, minimize property loss, and assist in economic recovery when an emergency event occurs. Accordingly, SCEMD must maintain a highly professional workforce. Personnel recruiting and retention is SCEMD's most critical issue and current pay scale makes it difficult to hire and retain trained and qualified people.</p> <p>In addition to \$110,000 in general funds, the Division will realign two other funding streams (Federal and other) to apply an additional \$427,000 to achieve a total of \$537,000 in increased personnel funding for 100 full-time employee (23.25 State FTEs). This will allow the Division to implement a 10% salary increase for high performing employees.</p>		\$110,000	\$79,000	\$348,000	\$537,000				
6	Non-Recurring (Capital)	SCEMD – Phased Replacement of HVAC Units (Phase 1 of 3)	<p>The Agency requests funding of the Phase I of III for the replacement of 6 of a total of 18 HVAC systems at the South Carolina Emergency Management Division (SCEMD) / State Emergency Operations Center (SEOC). The total project will result in the replacement of all 18 current, obsolete HVAC systems over a 3-year period for a total project cost of \$518,113.</p> <p>The current 18 HVAC systems located at SCEMD's main facility in West Columbia were manufactured and installed in 1999. As the result of SCEMD's on-going maintenance program, the systems have far surpassed their expected lifecycle. In addition, the current HVAC systems utilize R-22 refrigerate which is being phased out. Modernization and refitting of the systems to use F-410A, a safer and compliant refrigerant, is not feasible or cost efficient. The age of the equipment along with the difficulty and expense of fining R-22 is resulting in significantly increasing maintenance costs.</p> <p>The SEOC provide the location for the coordination of State-level responses to emergencies and disasters affecting the State and its residents. Loss of the HVAC systems during an event, especially a severe weather event, would have a detrimental effect on the capability and ability of the State Emergency Response Team's (SERT) ability to effectively and efficiently coordinate the State responses and support to the counties.</p>	\$162,950				\$162,950				

Budget Priorities				Funding					FTEs			
Priority No.	Priority Type (non-recurring / recurring / other funds adjustment / federal funds adjustment)	Priority Title	Priority Description	Non - Recurring	Recurring	Other	Federal	Total	State	Other	Federal	Total
7	Recurring	Increase in Federal Budget Allocation	<p>During the period of State FY 2001 through State FY 2012, the budget of the Office of the Adjutant General was reduced by 48% (from \$9,027,928 in FY2001 to \$4,211,970 in FY 2012). Subsequently, due to the inability to match federal funds, the Federal budget allocation in the Agency's annual State Budget was reduced by \$9 Million in 2014.</p> <p>Since that time, the Agency has continued to work with Legislature to increase Federal budget allocations to support its annual budget requests. However, while the current authorizations have included the required Federal budget allocations, the Agency has had to regularly request additional temporary Federal budget allocations through the Executive Budget Office. For example, in FY 18, the Agency executed \$159 million in federal dollars vs a Federal budget allocation of \$56 million, and in FY 17, the Agency executed \$98.7 million in federal dollars vs a Federal budget allocation of \$51.8 million</p> <p>In addition, opportunities related to end-of-year federal monies (primarily in the area of facilities) have created situations over the past several years that required extremely short notice actions on the part of the Agency and the Executive Budget Office to avoid having to forego additional available Federal dollars.</p>				\$0	\$0				
Total				\$16,362,950	\$4,110,000	\$79,000	\$20,702,000	\$40,753,950	0	0	0	0

Agency Name: Adjutant General's Office  
 Agency Code: E240 Section: 100



**Fiscal Year FY 2021-2022  
 Agency Budget Plan**

**FORM A - BUDGET PLAN SUMMARY**

<b>OPERATING REQUESTS</b> <i>(FORM B1)</i>	<b>For FY 2021-2022, my agency is (mark "X"):</b>	
	<input checked="" type="checkbox"/>	Requesting General Fund Appropriations.
	<input checked="" type="checkbox"/>	Requesting Federal/Other Authorization.
	<input type="checkbox"/>	Not requesting any changes.

<b>NON-RECURRING REQUESTS</b> <i>(FORM B2)</i>	<b>For FY 2021-2022, my agency is (mark "X"):</b>	
	<input type="checkbox"/>	Requesting Non-Recurring Appropriations.
	<input type="checkbox"/>	Requesting Non-Recurring Federal/Other Authorization.
	<input checked="" type="checkbox"/>	Not requesting any changes.

<b>CAPITAL REQUESTS</b> <i>(FORM C)</i>	<b>For FY 2021-2022, my agency is (mark "X"):</b>	
	<input checked="" type="checkbox"/>	Requesting funding for Capital Projects.
	<input type="checkbox"/>	Not requesting any changes.

<b>PROVISOS</b> <i>(FORM D)</i>	<b>For FY 2021-2022, my agency is (mark "X"):</b>	
	<input checked="" type="checkbox"/>	Requesting a new proviso and/or substantive changes to existing provisos.
	<input type="checkbox"/>	Only requesting technical proviso changes (such as date references).
	<input type="checkbox"/>	Not requesting any proviso changes.

Please identify your agency's preferred contacts for this year's budget process.

	<u>Name</u>	<u>Phone</u>	<u>Email</u>
<b>PRIMARY CONTACT:</b>	Kenneth C. Braddock, Chief of Staff	(803) 299-4445	braddockk@tag.scmd.state.sc.us
<b>SECONDARY CONTACT:</b>	Frank L. Garrick, CFO	(803) 299-2031	garrickfl@tag.scmd.state.sc.us

I have reviewed and approved the enclosed FY 2021-2022 Agency Budget Plan, which is complete and accurate to the extent of my knowledge.

<b>SIGN/DATE:</b> <b>TYPE/PRINT NAME:</b>	<u>Agency Director</u> <i>R. Van McCarty 21 SEP 2020</i>	<u>Board or Commission Chair</u>
	MG R. Van McCarty, The Adjutant General	

*This form must be signed by the agency head – not a delegate.*



Agency Name:	Adjutant General's Office
Agency Code:	E240
Section:	100

BUDGET REQUESTS			FUNDING					FTES				
Priority	Request Type	Request Title	State	Federal	Earmarked	Restricted	Total	State	Federal	Earmarked	Restricted	Total
1	C - Capital	Aiken Readiness Center	15,000,000	16,854,000	0	0	31,854,000	0.00	0.00	0.00	0.00	0.00
2	B1 - Recurring	Increase in Armory Revitalization Funding	3,500,000	3,500,000	0	0	7,000,000	0.00	0.00	0.00	0.00	0.00
3	B1 - Recurring	Personal Protective Equipment (PPE) Warehouse Operational Expenses	500,000	0	0	0	500,000	0.00	0.00	0.00	0.00	0.00
4	C - Capital	Olympia Armory Repairs	1,200,000	0	0	0	1,200,000	0.00	0.00	0.00	0.00	0.00
5	B1 - Recurring	SCEMD – Additional Funding for Classified Positions	110,000	348,000	0	79,000	537,000	0.00	0.00	0.00	0.00	0.00
6	C - Capital	SCEMD – Phased Replacement of HVAC Units (Phase 1 of 3)	162,950	0	0	0	162,950	0.00	0.00	0.00	0.00	0.00
7	B1 - Recurring	Increase in Federal Budget Allocation	0	10,000,000	0	0	10,000,000	0.00	0.00	0.00	0.00	0.00
TOTALS			20,472,950	30,702,000	0	79,000	51,253,950	0.00	0.00	0.00	0.00	0.00

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM B1 – RECURRING OPERATING REQUEST**

<b>AGENCY PRIORITY</b>	2
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*Provide the Agency Priority Ranking from the Executive Summary.*

<b>TITLE</b>	<b>Increase in Armory Revitalization Funding</b>
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*Provide a brief, descriptive title for this request.*

<b>AMOUNT</b>	<b>General: \$3,500,000</b> <b>Federal: \$3,500,000</b> <b>Other: \$0</b> <b>Total: \$7,000,000</b>
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*What is the net change in requested appropriations for FY 2021-2022? This amount should correspond to the total for all funding sources on the Executive Summary.*

<b>NEW POSITIONS</b>	0.00
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*Please provide the total number of new positions needed for this request.*

<b>FACTORS ASSOCIATED WITH THE REQUEST</b>	<b>Mark "X" for all that apply:</b>	
	<input checked="" type="checkbox"/>	Change in cost of providing current services to existing program audience
	<input type="checkbox"/>	Change in case load/enrollment under existing program guidelines
	<input type="checkbox"/>	Non-mandated change in eligibility/enrollment for existing program
	<input type="checkbox"/>	Non-mandated program change in service levels or areas
	<input type="checkbox"/>	Proposed establishment of a new program or initiative
	<input type="checkbox"/>	Loss of federal or other external financial support for existing program
	<input type="checkbox"/>	Exhaustion of fund balances previously used to support program
	<input type="checkbox"/>	IT Technology/Security related
	<input type="checkbox"/>	Consulted DTO during development
<input type="checkbox"/>	Related to a Non-Recurring request – If so, Priority #	

<b>STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES</b>	<b>Mark "X" for primary applicable Statewide Enterprise Strategic Objective:</b>	
	<input type="checkbox"/>	Education, Training, and Human Development
	<input type="checkbox"/>	Healthy and Safe Families
	<input checked="" type="checkbox"/>	Maintaining Safety, Integrity, and Security
	<input type="checkbox"/>	Public Infrastructure and Economic Development
<input type="checkbox"/>	Government and Citizens	

<b>ACCOUNTABILITY OF FUNDS</b>	<p>This request supports the Office of the Adjutant General's Strategic Objective #1 - Maintain and grow relevant force structure in the South Carolina National Guard</p> <p>Use of these funds will be evaluated through use of the National Guard Bureau Installation Status Report</p>
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*What specific strategy, as outlined in the most recent Strategic Planning and Performance Measurement template of agency's accountability report, does this funding request support? How would this request advance that strategy? How would the use of these funds be evaluated?*

<b>RECIPIENTS OF</b>	<p>These funds would be disbursed in support of Armory Revitalization projects in accordance with the processes and procedures as outlined in the State Procurement Code.</p>
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**FUNDS**

*What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?*

**JUSTIFICATION OF REQUEST**

The Office of the Adjutant General requests an increase of \$3.5 Million in recurring appropriations beginning in State Fiscal Year (FY) 2021 for Armory Revitalizations. The Agency is currently appropriated \$1.55 Million of Recurring Operating Budget for Armory Revitalizations. This request raises the recurring Armory Renovations budget level to the needed annual funding of \$5 Million. With this recurring funding, the Agency will be able to more efficiently address current and on-going facility revitalizations and assist in eliminating the backlog of deferred maintenance.

In past years, the Office of the Adjutant General invested funds into minor repairs at Readiness Centers (i.e., Armories) throughout the State in an attempt to keep them in working condition. Despite continuous attempts to address the problems, the deferred maintenance has grown to +\$80 Million (State and Federal shares). Most Readiness Centers are in various levels of disrepair, and several have exceeded their service life. In most cases, life cycle items at the facilities now require replacement.

Previously, the Agency attempted to address the issue through annual requests for \$5 million in Non-Recurring Capital Project Funds in the Annual Agency Budget Request. Although this was fairly successful in the past, the unpredictability of the non-recurring funds places at risk the Agency’s ability to coordinate Federal matching funds.

Having access to recurring, predictable funding will enhance the Office of the Adjutant General’s ability to gain federal matching dollars from the National Guard Bureau for the planned Armory Revitalization projects. If available and allocated, Federal matching dollars can provide a 50/50 cost share of the projects’ expenses up to the limits of the State and/or Federal dollars.

Failure to provide funding for the Armory Revitalization projects will further increase the backlog of deferred maintenance of the Readiness Centers which will inhibit the Agency’s ability to respond to State and/or Federal requests for assistance as well as place in danger the Agency’s ability to provide a safe and secure environment for its Service Members, employees and the public.

Completion of the planned, on-going Armory Revitalization projects is expected to systematically extend the useful lives of the Agency’s existing Readiness Centers by another 20 years.

*Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. If new positions have been requested, explain why existing vacancies are not sufficient.*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM B1 – RECURRING OPERATING REQUEST**

<b>AGENCY PRIORITY</b>	<b>3</b>
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*Provide the Agency Priority Ranking from the Executive Summary.*

<b>TITLE</b>	<b>Personal Protective Equipment (PPE) Warehouse Operational Expenses</b>
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*Provide a brief, descriptive title for this request.*

<b>AMOUNT</b>	<b>General: \$500,000</b> <b>Federal: \$0</b> <b>Other: \$0</b> <b>Total: \$500,000</b>
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*What is the net change in requested appropriations for FY 2021-2022? This amount should correspond to the total for all funding sources on the Executive Summary.*

<b>NEW POSITIONS</b>	<b>0.00</b>
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*Please provide the total number of new positions needed for this request.*

<b>FACTORS ASSOCIATED WITH THE REQUEST</b>	<b>Mark "X" for all that apply:</b>	
	<input type="checkbox"/>	Change in cost of providing current services to existing program audience
	<input type="checkbox"/>	Change in case load/enrollment under existing program guidelines
	<input type="checkbox"/>	Non-mandated change in eligibility/enrollment for existing program
	<input type="checkbox"/>	Non-mandated program change in service levels or areas
	<input type="checkbox"/>	Proposed establishment of a new program or initiative
	<input checked="" type="checkbox"/>	Loss of federal or other external financial support for existing program
	<input checked="" type="checkbox"/>	Exhaustion of fund balances previously used to support program
	<input type="checkbox"/>	IT Technology/Security related
<input type="checkbox"/>	Consulted DTO during development	
<input type="checkbox"/>	Related to a Non-Recurring request – If so, Priority #	

<b>STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES</b>	<b>Mark "X" for primary applicable Statewide Enterprise Strategic Objective:</b>	
	<input type="checkbox"/>	Education, Training, and Human Development
	<input type="checkbox"/>	Healthy and Safe Families
	<input checked="" type="checkbox"/>	Maintaining Safety, Integrity, and Security
	<input type="checkbox"/>	Public Infrastructure and Economic Development
<input type="checkbox"/>	Government and Citizens	

<b>ACCOUNTABILITY OF FUNDS</b>	<p>This request supports the Office of the Adjutant General's Strategic Objective #2 - Establish a consolidated joint, interagency, intergovernmental, multinational Emergency Operations Center concept of operations.</p> <p>CARES Act funding is currently projected to end Dec 31, 2020. The State desires to pay for most of the costs associated with the PPE storage before this deadline, and to pay lesser fixed on-going costs (not more than \$500,000 yearly).</p> <p>A five-year contract for a total turn-key warehouse management solution is estimated to cost \$18-\$22M for a 100,000 sf. warehouse. The contracted vendor would assume the responsibility of all costs including holding facility lease, facility build-out, standards compliance assurance, inventory management equipment and systems, on-site staffing, staff support, facility maintenance and utilities as a part of the terms of the contract.</p>
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*What specific strategy, as outlined in the most recent Strategic Planning and Performance Measurement template of agency's accountability report, does this funding request support? How would this request advance that strategy? How would the use of these funds be evaluated?*

	The Office of the Adjutant General's SC Emergency Management Division will utilize
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**RECIPIENTS OF FUNDS**

funding to sustain the Personal Protective Equipment (PPE) warehouse after Federal CARES Act funding expires. The warehouse initiative will be maintained for a minimum of five (5) years.

*What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?*

**JUSTIFICATION OF REQUEST**

As the COVID-19 pandemic rapidly spread across the globe, the United States saw infections extend across the nation throughout the Spring of 2020. In March 2020 there was a nationwide shortage of Personal Protective Equipment (PPE). SCEMD began purchasing PPE in bulk with State and Federal funding to address shortfalls.

The maintenance of the PPE stockpile requires an overall management contract for warehouse operations and stock rotation which exceed SCEMD's capability. An initial vendor management contract will be initiated by October 2020 utilizing Federal CARES Act funding. SCEMD requests State appropriations to sustain this contract after Federal CARES Act funding expires. The PPE must be stored in a climate-controlled warehouse in accordance with industry standards and must be rotated (sold/replaced) to prevent expiration of the stocked materials.

SCEMD would be responsible for managing a single procurement, contract management and project performance monitoring.

The selected vendor would be responsible for acquiring (lease), modifying and operating a climate-controlled warehouse to specifications supporting the warehousing of PPE. In addition, the vendor would provide services to include warehouse site selection, building design, build out, construction management, compliance validation, stockpile management, inventory management/rotation, tracking, warehouse equipment, staffing, staff support and compliance remediation.

Costs associated with building maintenance, rent, utilities and insurance would be included in the terms of the contract.

*Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. If new positions have been requested, explain why existing vacancies are not sufficient.*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM B1 – RECURRING OPERATING REQUEST**

<b>AGENCY PRIORITY</b>	5
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*Provide the Agency Priority Ranking from the Executive Summary.*

<b>TITLE</b>	<b>SCEMD – Additional Funding for Classified Positions</b>
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*Provide a brief, descriptive title for this request.*

<b>AMOUNT</b>	<b>General: \$110,000</b> <b>Federal: \$348,000</b> <b>Other: \$79,000</b> <b>Total: \$537,000</b>
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*What is the net change in requested appropriations for FY 2021-2022? This amount should correspond to the total for all funding sources on the Executive Summary.*

<b>NEW POSITIONS</b>	0.00
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*Please provide the total number of new positions needed for this request.*

<b>FACTORS ASSOCIATED WITH THE REQUEST</b>	<b>Mark "X" for all that apply:</b>	
	<input checked="" type="checkbox"/>	Change in cost of providing current services to existing program audience
	<input checked="" type="checkbox"/>	Change in case load/enrollment under existing program guidelines
	<input type="checkbox"/>	Non-mandated change in eligibility/enrollment for existing program
	<input type="checkbox"/>	Non-mandated program change in service levels or areas
	<input type="checkbox"/>	Proposed establishment of a new program or initiative
	<input type="checkbox"/>	Loss of federal or other external financial support for existing program
	<input checked="" type="checkbox"/>	Exhaustion of fund balances previously used to support program
	<input type="checkbox"/>	IT Technology/Security related
	<input type="checkbox"/>	Consulted DTO during development
<input type="checkbox"/>	Related to a Non-Recurring request – If so, Priority #	

<b>STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES</b>	<b>Mark "X" for primary applicable Statewide Enterprise Strategic Objective:</b>	
	<input type="checkbox"/>	Education, Training, and Human Development
	<input type="checkbox"/>	Healthy and Safe Families
	<input type="checkbox"/>	Maintaining Safety, Integrity, and Security
	<input type="checkbox"/>	Public Infrastructure and Economic Development
	<input checked="" type="checkbox"/>	Government and Citizens

<b>ACCOUNTABILITY OF FUNDS</b>	<p>This request supports the Office of the Adjutant General's Strategic Objective #2 - Establish a consolidated joint, interagency, intergovernmental, multinational Emergency Operations Center concept of operations, and Objective #3 - Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina</p> <p>The most important asset to accomplish SCEMD's mission to lead the State emergency management program in supporting local authorities in order to minimize the loss of life and property from all-hazard events is to have a competent trained work force. The evaluation of this came during the success of the SCEMD workforce performance during the Ice Storm, Severe Flooding Event, and hurricane events over the past six years. Unfortunately, this success (and increased workload) has led to increased personnel turnover as trained emergency managers have left for higher paying positions. Currently, SCEMD needs additional personnel funding to stay competitive with county and State Agencies while acknowledging we may never be able to compete with the private sector and Federal government.</p> <p>Use of these funds will be evaluated through comparison of employee turnover rates.</p>
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*What specific strategy, as outlined in the most recent Strategic Planning and Performance Measurement template of agency's accountability report, does this funding request support? How would this request advance that strategy? How would the use of these funds be evaluated?*

**RECIPIENTS OF FUNDS**

All Full Time Employees within the SC Emergency Management Division (SCEMD) whose salaries are paid in part with State general funds are included in this funding requirement.

The Division's current salary formula will be used in addition to employee performance criteria.

*What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?*

**JUSTIFICATION OF REQUEST**

In FY08-09, SCEMD's total personnel appropriation was \$1,536,906, or 35% more than current personnel funding levels. In an on-going attempt to address the reduction in funding while facing an increased workload with unacceptable turnover rates, SCEMD requested and received \$126,000 in additional personnel funding in FY18-19 to begin to address personnel salary shortfalls. In FY19-20, SCEMD requested and received two funded FTEs to assist in addressing the increased workload requirements for planning. To date, SCEMD continues to experience both significant employee turnover rates and negative impacts on employee morale regarding salary. Employee turnover has remained steady at 25% and the most recent employee satisfaction survey indicated almost 75% of SCEMD's employees believe they are under-compensated.

South Carolina has endured five major disasters in the last five years that underscore the need for trained and proficient emergency managers as a government core function to save lives, minimize property loss, and assist in economic recovery when an emergency event occurs. Accordingly, SCEMD must maintain a highly professional workforce. Personnel recruiting and retention is SCEMD's most critical issue and current pay scale makes it difficult to hire and retain trained and qualified people.

In addition to \$110,000 in general funds, the Division will realign two other funding streams (Federal and other) to apply an additional \$427,000 to achieve a total of \$537,000 in increased personnel funding for 100 full-time employee (23.25 State FTEs). This will allow the Division to implement a 10% salary increase for high performing employees

*Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. If new positions have been requested, explain why existing vacancies are not sufficient.*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM B1 – RECURRING OPERATING REQUEST**

<b>AGENCY PRIORITY</b>	7
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*Provide the Agency Priority Ranking from the Executive Summary.*

<b>TITLE</b>	<b>Increase in Federal Budget Allocation</b>
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*Provide a brief, descriptive title for this request.*

<b>AMOUNT</b>	<p><b>General: \$0</b></p> <p><b>Federal: \$10,000,000</b></p> <p><b>Other: \$0</b></p> <p><b>Total: \$10,000,000</b></p>
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*What is the net change in requested appropriations for FY 2021-2022? This amount should correspond to the total for all funding sources on the Executive Summary.*

<b>NEW POSITIONS</b>	0.00
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*Please provide the total number of new positions needed for this request.*

<b>FACTORS ASSOCIATED WITH THE REQUEST</b>	<b>Mark "X" for all that apply:</b>	
	<input checked="" type="checkbox"/>	Change in cost of providing current services to existing program audience
	<input type="checkbox"/>	Change in case load/enrollment under existing program guidelines
	<input type="checkbox"/>	Non-mandated change in eligibility/enrollment for existing program
	<input type="checkbox"/>	Non-mandated program change in service levels or areas
	<input type="checkbox"/>	Proposed establishment of a new program or initiative
	<input type="checkbox"/>	Loss of federal or other external financial support for existing program
	<input type="checkbox"/>	Exhaustion of fund balances previously used to support program
	<input type="checkbox"/>	IT Technology/Security related
	<input type="checkbox"/>	Consulted DTO during development
<input type="checkbox"/>	Related to a Non-Recurring request – If so, Priority #	

<b>STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES</b>	<b>Mark "X" for primary applicable Statewide Enterprise Strategic Objective:</b>	
	<input type="checkbox"/>	Education, Training, and Human Development
	<input type="checkbox"/>	Healthy and Safe Families
	<input checked="" type="checkbox"/>	Maintaining Safety, Integrity, and Security
	<input type="checkbox"/>	Public Infrastructure and Economic Development
<input type="checkbox"/>	Government and Citizens	

<b>ACCOUNTABILITY OF FUNDS</b>	<p>This request supports the Office of the Adjutant General's Strategic Objective #1 - Maintain and grow relevant force structure in the South Carolina National Guard, and Strategic Objective #3 - Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina</p> <p>Use of these funds will be evaluated through use of the National Guard Bureau Installation Status Report</p>
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*What specific strategy, as outlined in the most recent Strategic Planning and Performance Measurement template of agency's accountability report, does this funding request support? How would this request advance that strategy? How would the use of these funds be evaluated?*

<b>RECIPIENTS OF</b>	<p>These funds would be disbursed in support of ongoing Readiness Center (i.e., Armory) and facility maintenance, renovation and revitalization projects in accordance with the processes and procedures as outlined in the State Procurement Code</p>
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**FUNDS**

*What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?*

**JUSTIFICATION OF REQUEST**

The Office of the Adjutant General requests an increase in Federal budget allocation of \$10.0 Million beginning in State Fiscal Year (FY) 2021-22 in support of Readiness Center and facility maintenance, and renovation and revitalization.

During the period of State FY 2001 through State FY 2012, the budget of the Office of the Adjutant General was reduced by 48% (from \$9,027,928 in FY2001 to \$4,211,970 in FY 2012). Subsequently, due to the inability to match Federal funds, the Federal budget allocation in the Agency’s annual State Budget was reduced by \$9 Million in 2014.

Since that time, the Agency has continued to work with Legislature to increase Federal budget allocations to support its annual budget requests. However, while the current authorizations have included the required Federal budget allocations, the Agency has had to regularly request additional temporary Federal budget allocations through the Executive Budget Office. For example, in FY 18, the Agency executed \$159 Million in Federal dollars vs a Federal budget allocation of \$56 Million, and in FY 17, the Agency executed \$98.7 Million in Federal dollars vs a Federal budget allocation of \$51.8 Million

In addition, opportunities related to end-of-year Federal monies (primarily in the area of facilities) have created situations over the past several years that required extremely short notice actions on the part of the Agency and the Executive Budget Office to avoid having to forego additional available Federal dollars.

Failure to provide the additional Federal budget allocation could impact the Agency’s ability to quickly accept and execute Federal dollars in support of Readiness Center maintenance, renovation and revitalization projects and place in danger the Agency’s ability to provide a safe and secure environment for its Service Members, employees and the public. Ultimately, it would also inhibit the Agency’s ability to effectively respond to State and/or Federal requests for assistance.

Continuing to address facility maintenance and completion of planned, on-going Readiness Center renovation and revitalization projects are expected to systematically extend the useful lives of the Agency’s existing Readiness Centers by another 20 years

*Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. If new positions have been requested, explain why existing vacancies are not sufficient.*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM C – CAPITAL REQUEST**

<b>AGENCY PRIORITY</b>	1
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*Provide the Agency Priority Ranking from the Executive Summary.*

<b>TITLE</b>	Aiken Readiness Center
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*Provide a brief, descriptive title for this request.*

<b>AMOUNT</b>	\$31,854,000
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*How much is requested for this project in FY 2021-2022? This amount should correspond to the total for all funding sources on the Executive Summary.*

<b>CPIP PRIORITY</b>	Plan Year: 2023 Priority Number: 34 overall – 1 of 6 for 2023 1st Year Included: 2018
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*Identify the project's CPIP plan year and priority number, along with the first year in which the project was included in the agency's CPIP. If not included in the agency's CPIP, please provide an explanation. If the project involves a request for appropriated state funding, briefly describe the agency's contingency plan in the event that state funding is not made available in the amount requested.*

<b>OTHER APPROVALS</b>	The Agency must obtain approval of the following: <ul style="list-style-type: none"> <li>• A-1, JBRC &amp; SFAA</li> <li>• OSE</li> <li>• National Guard Bureau Form 420-R</li> <li>• National Guard Bureau Funding Authorization Document (FAD)</li> </ul>
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*What approvals have already been obtained? Are there additional approvals that must be secured in order for the project to succeed? (Institutional board, JBRC, SFAA, etc.)*

<b>LONG-TERM PLANNING AND SUSTAINABILITY</b>	<p>The Agency is anticipating year 2024 funding from the National Guard Bureau in the amount of \$16,854,000 for the design and construction of the Aiken Readiness Center. The State will provide \$15,000,000 of State funding to support construction and enhancements.</p> <p>Expected annual costs are \$60,000 for Utilities and Maintenance &amp; Repairs. These costs will be indefinite and split 50% State, 50% Federal.</p> <p>The expected useful life for this new construction is 50 years.</p>
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*What other funds have already been invested in this project (source/type, amount, timeframe)? Will other capital and/or operating funds for this project be requested in the future? If so, how much, and in which fiscal years? Has a source for those funds been identified/secured? What is the agency's expectation with regard to additional annual costs or savings associated with this capital improvement? What source of funds will be impacted by those costs or savings? What is the expected useful life of the capital improvement?*

<b>PROJECT DESCRIPTION</b>	<p>The Agency requests funding of the Phase II of the construction of the Aiken Readiness Center Project. The Project will construct an approximate 75,000 sq. ft. enhanced, multi-unit National Guard Readiness Center to a co-use facility with the University of South Carolina – Aiken. The facility will be built co-located with and on property owned by USC-Aiken. The mission of the units projected to be stationed at the Readiness Center will be Signal and Cyber, and will support the U.S. Army Cyber Center at Ft. Gordon, GA. The facility will support the training, administrative, and logistical requirements for the SC Army National Guard (SCARNG) as the base for 12 Full-Time National Guard employees and 239 National Guard Soldiers, and will be required to accommodate the modernization and transformation of the units' equipment and the performance of their signal and cyber missions. The facility will provide the nexus for a joint Cyber Security Collaborative location for the SC National Guard's Cyber program, USC-Aiken, Aiken Technical College as well as the anticipated Advance Manufacturing Center. The facility will provide the basis for a collaborative between military, education, business, industry, and research centers to be able to protect the infrastructure and continue to attract new industry to the State. The Readiness Center will provide the basis for</p>
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## SUMMARY

tying into and partnership with the U.S. Army's Cyber Center of Excellence at Ft. Gordon, GA, and a key enabler for the SC-GA National Cybersecurity Hub. In addition, the facility will provide cyber focused classroom and secure collaboration space with USC-Aiken as well as the planned Advance Manufacturing Center. The facility will support USC-Aiken and its educational partnerships with Aiken Technical College and the Aiken County Schools to provide K-12 education for the next generation of workforce within a highly recognized STEM and CYBER training environment. The facility will provide: Secure Cyber Facility, K-16 Comprehensive Cyber Training, Innovative workspace, Robust IT Backbone, Secure research areas, Collaborative cyber ecosystem. There are no other suitable SCARNG facilities available in the geographical area to house or support the Units.

*Provide a summary of the project and explain why it is necessary. Please refer to the budget guidelines for appropriate questions and thoroughly answer all related items.*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM C – CAPITAL REQUEST**

<b>AGENCY PRIORITY</b>	4
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*Provide the Agency Priority Ranking from the Executive Summary.*

<b>TITLE</b>	Olympia Armory Repairs
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*Provide a brief, descriptive title for this request.*

<b>AMOUNT</b>	\$1,200,000
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*How much is requested for this project in FY 2021-2022? This amount should correspond to the total for all funding sources on the Executive Summary.*

<b>CPIP PRIORITY</b>	Plan Year: 2021 Priority Number: 6 overall – 6 of 25 for 2021 1st Year Included: 2018
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*Identify the project's CPIP plan year and priority number, along with the first year in which the project was included in the agency's CPIP. If not included in the agency's CPIP, please provide an explanation. If the project involves a request for appropriated state funding, briefly describe the agency's contingency plan in the event that state funding is not made available in the amount requested.*

<b>OTHER APPROVALS</b>	The Agency must obtain approval of the following: <ul style="list-style-type: none"> <li>• A-1, JBRC &amp; SFAA (revision to the approved A-1)</li> <li>• OSE</li> <li>• SHPO</li> </ul>
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*What approvals have already been obtained? Are there additional approvals that must be secured in order for the project to succeed? (Institutional board, JBRC, SFAA, etc.)*

<b>LONG-TERM PLANNING AND SUSTAINABILITY</b>	The Office of the Adjutant General is requesting State funding for the State Fiscal Year 2021-22 in the amount of \$1,200,000 to support renovations of the Olympia Armory.  Expected annual costs are additional \$3,000 for Utilities and Maintenance & Repairs. These costs will be indefinite 100% State.  The expected useful life for this new construction is 30 years
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*What other funds have already been invested in this project (source/type, amount, timeframe)? Will other capital and/or operating funds for this project be requested in the future? If so, how much, and in which fiscal years? Has a source for those funds been identified/secured? What is the agency's expectation with regard to additional annual costs or savings associated with this capital improvement? What source of funds will be impacted by those costs or savings? What is the expected useful life of the capital improvement?*

<b>DESCRIPTION</b>	The Agency requests funding \$1,200,000 for all labor, materials, and equipment to renovate portions of the Olympia Armory. The Olympia Armory was constructed in the 1930s. The facility is presently supported with a septic tank and tile field which has failed due to its age. The septic tank is requiring frequent pump-outs to prevent sewage overflows and potential health issues. The existing, original hardwood floor in the Drill Hall area was constructed on grade with a tar coating over the existing dirt subgrade, and has significantly deteriorated due to moisture and termite infestation. Scope of work includes: Replacing the septic tank with an 8" gravity sewer (approx. 583 LF) with 3 manholes, and a new 6 inch service line (approx. 120 LF) with 2 cleanouts, all along Granby Lane to support the existing Armory. New sewer will connect to the existing City of Columbia System at Granby Lane & Bluff Rd. (\$254,000). Replacing the deteriorated wooden Drill Hall Floor including a concrete sub-floor slab and foundation (\$138,500). Replacing the exterior wooden doors and steel-framed windows with energy efficient items that also meet Historical Preservation Requirements (\$201,500). Renovate the Male and Female bathrooms (replace the in-floor plumbing piping, fixtures, tile, lights, etc.) and support connection to the new gravity sewer (\$191,500). Clean and re-
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## SUMMARY

seal the existing barrel-vaulted roof (approx. 11,000 SF) (\$80,000).Renovate the primary offices (replace carpet with VCT, new suspended ceiling with LED Lights, paint walls, etc.) (\$54,500).Replace the kitchen hood with a DHEC & IBC compliant exhaust hood with fire suppression system. Also replace in-floor plumbing piping, fixtures, tile, lights, and add a grease trap to support connection to the new gravity sewer (\$57,000)Professional service to design the above items, including meeting Historical Preservation Society requirements (\$174,000).Contingency (5%) (\$49,000).There are no other suitable Agency facilities available in the geographical area to house or support the State Guard unit.

*Provide a summary of the project and explain why it is necessary. Please refer to the budget guidelines for appropriate questions and thoroughly answer all related items.*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM C – CAPITAL REQUEST**

<b>AGENCY PRIORITY</b>	6
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*Provide the Agency Priority Ranking from the Executive Summary.*

<b>TITLE</b>	SCEMD – Phased Replacement of HVAC Units (Phase 1 of 3)
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*Provide a brief, descriptive title for this request.*

<b>AMOUNT</b>	\$162,950
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*How much is requested for this project in FY 2021-2022? This amount should correspond to the total for all funding sources on the Executive Summary.*

<b>CPIP PRIORITY</b>	Plan Year: 2021 Priority Number: 15 overall – 15 of 25 for 2021 1st Year Included: 2020
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*Identify the project's CPIP plan year and priority number, along with the first year in which the project was included in the agency's CPIP. If not included in the agency's CPIP, please provide an explanation. If the project involves a request for appropriated state funding, briefly describe the agency's contingency plan in the event that state funding is not made available in the amount requested.*

<b>OTHER APPROVALS</b>	The Agency must obtain approval of the following: <ul style="list-style-type: none"> <li>• A-1, JBRC &amp; SFAA</li> <li>• OSE</li> </ul>
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*What approvals have already been obtained? Are there additional approvals that must be secured in order for the project to succeed? (Institutional board, JBRC, SFAA, etc.)*

<b>LONG-TERM PLANNING AND SUSTAINABILITY</b>	This request is Phase I of III for a total of project cost of \$518,113. Breakdown of Phases: <ul style="list-style-type: none"> <li>• FY 21-22 - \$162,950</li> <li>• FY 22-23 - \$ 173,250</li> <li>• FY 23-24 - \$181,913</li> </ul> SCEMD has sufficient funding and capability to maintain the units over the course of their operational lifecycle. The expected lifecycle for the new HVAC systems are 10-15 years.
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*What other funds have already been invested in this project (source/type, amount, timeframe)? Will other capital and/or operating funds for this project be requested in the future? If so, how much, and in which fiscal years? Has a source for those funds been identified/secured? What is the agency's expectation with regard to additional annual costs or savings associated with this capital improvement? What source of funds will be impacted by those costs or savings? What is the expected useful life of the capital improvement?*

<b>LONG-TERM PLANNING AND SUSTAINABILITY</b>	The Agency requests funding of the Phase I of III for the replacement of 6 of a total of 18 HVAC systems at the South Carolina Emergency Management Division (SCEMD) / State Emergency Operations Center (SEOC). The total project will result in the replacement of 18 currently obsolete HVAC systems over a 3-year period. The obsolete 18 HVAC systems located at SCEMD's main facility in West Columbia were manufactured and installed in 1999. As the result of SCEMD's on-going maintenance program, the systems have far surpassed their expected lifecycle. In addition, the current HVAC systems utilize R-22 refrigerate which is being phased out. Modernization and refitting of the systems to use F-410A, a safer and compliant refrigerant, is not feasible or cost efficient. The age of the equipment along with the difficulty and expense of fining R-22 is resulting in significantly increasing maintenance costs. The SEOC provide the location for the coordination of State-level responses to emergencies and disasters affecting the State and its residents. Loss of the HVAC systems during an event, especially a severe weather event, would have a detrimental effect on the capability and ability of the State Emergency Response Team's (SERT) ability to effectively and efficiently coordinate the State responses and support to the counties. Existing Federal and State
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funding will be used to sustain the HVAC units. There are no other suitable alternatives available.

## SUMMARY

*Provide a summary of the project and explain why it is necessary. Please refer to the budget guidelines for appropriate questions and thoroughly answer all related items.*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM D – PROVISO REVISION REQUEST**

<b>NUMBER</b>	100.11
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*Cite the proviso according to the renumbered list (or mark "NEW").*

<b>TITLE</b>	Funeral Caisson
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*Provide the title from the renumbered list or suggest a short title for any new request.*

<b>BUDGET PROGRAM</b>	Administration
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*Identify the associated budget program(s) by name and budget section.*

<b>RELATED BUDGET REQUEST</b>	
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*Is this request associated with a budget request you have submitted for FY 2021-2022? If so, cite it here.*

<b>REQUESTED ACTION</b>	Delete
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*Choose from: Add, Delete, Amend, or Codify.*

<b>OTHER AGENCIES AFFECTED</b>	N/A
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*Which other agencies would be affected by the recommended action? How?*

<b>SUMMARY &amp; EXPLANATION</b>	<p>The Office of the Adjutant General requests the deletion of the existing Proviso. The Proviso limits and restricts the Adjutant General from effectively managing the budget of the Agency. The Agency's Budget contains a budget line specifically designating the funds for the Funeral Caisson and the Agency utilizes those funds in accordance with their designations. The Funeral Caisson is not and has never been in threat of being defunded. In the event of a mandated general fund budget reduction, it is the responsibility of the Adjutant General to prioritize agency mission and functions to determine which programs and levels of funding should be affected. The Office of the Adjutant General understands the significance and importance of the mission performed by the Funeral Caisson Detachment.</p>
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*Summarize the existing proviso. If requesting a new proviso, describe the current state of affairs without it. Explain the need for your requested action. For deletion requests due to recent codification, please identify SC Code section where language now appears.*

**FISCAL IMPACT**

None

*Provide estimates of any fiscal impacts associated with this proviso, whether for state, federal, or other funds. Explain the method of calculation.*

**PROPOSED  
PROVISO TEXT**

~~In the event of a mandated general fund budget reduction, the Adjutant General's Office is prohibited from reducing the funds appropriated for the Funeral Caisson. In addition, these funds shall not be transferred to any other program or be used for any other purpose by the Office of Adjutant General~~

*Paste existing text above, then bold and underline insertions and strikethrough deletions. For new proviso requests, enter requested text above.*



Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM D – PROVISO REVISION REQUEST**

<b>NUMBER</b>	100.13
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*Cite the proviso according to the renumbered list (or mark "NEW").*

<b>TITLE</b>	National or State Guard State Active Duty
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*Provide the title from the renumbered list or suggest a short title for any new request.*

<b>BUDGET PROGRAM</b>	Administration
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*Identify the associated budget program(s) by name and budget section.*

<b>RELATED BUDGET REQUEST</b>	
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*Is this request associated with a budget request you have submitted for FY 2021-2022? If so, cite it here.*

<b>REQUESTED ACTION</b>	Amend
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*Choose from: Add, Delete, Amend, or Codify.*

<b>OTHER AGENCIES AFFECTED</b>	<p>Office of the State Treasurer, Office of the Comptroller General, Department of Administration (Executive Budget Office)</p> <ul style="list-style-type: none"> <li>• The State Treasurer and Comptroller General are/would be required to pay the increased amount from the general fund of the State and assist in identifying additional funding as necessary.</li> <li>• The Executive Budget Office would maintain overall situational awareness of the budget/monies allocated to support the SC National Guard's emergency operations.</li> </ul>
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*Which other agencies would be affected by the recommended action? How?*

<b>SUMMARY &amp; EXPLANATION</b>	<p>The Office of the Adjutant General requests an increase in level of funding available to the Agency in the event of the activation of the South Carolina National Guard or State Guard to State Active Duty from \$500,000 to \$1,000,000. This is more in line with the initial costs and will allow the Office of the Adjutant General and the supporting State Agencies more time to identify funding needs and sources.</p> <p>In the event of the activation of the South Carolina National Guard or State Guard to State Active Duty in response to a declared emergency or in response to an imminent or anticipated emergency (to include EMAC requests), the Office of the Adjutant General is currently authorized to receive not more than \$500,000 to cover actual costs incurred.</p> <p>Recent large scale events since 2016 show the Office of the Adjutant General's costs greatly exceeded the funding authorizations:</p> <ul style="list-style-type: none"> <li>• Hurricane Matthew - \$6.0M</li> <li>• Pinnacle Mountain Fire - \$1.6M</li> <li>• Hurricane Irma - \$962K</li> <li>• Florida EMAC - \$1.2M</li> <li>• Puerto Rico EMAC - \$1.03M</li> </ul> <p>While this level of funding allows the Office of the Adjutant General to begin immediate response, the levels are inadequate to support larger events requiring higher levels of personnel activation for longer periods of time. During large scale activations, the \$500K funding is often exhausted within the first 3-5 days in just personnel costs.</p> <p>The Office of the Adjutant General works closely with the Comptroller General, State Treasurer's Office, and Department of Administration (Executive Budget Office) to ensure funding is identified and allocated to allow uninterrupted support of the State. However, the short timeline to identify the funding sources needed to supplement the current emergency funding levels, especially during periods where the operation of State government is interrupted by severe weather, is problematic at best.</p> <p>Any funds reimbursed to the State for these cost would continue to be deposited in the</p>
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State general fund, up to the amount of funds advanced to the Office of Adjutant General for these activities.

*Summarize the existing proviso. If requesting a new proviso, describe the current state of affairs without it. Explain the need for your requested action. For deletion requests due to recent codification, please identify SC Code section where language now appears.*

## FISCAL IMPACT

No immediate fiscal impact

*Provide estimates of any fiscal impacts associated with this proviso, whether for state, federal, or other funds. Explain the method of calculation.*

## PROPOSED PROVISO TEXT

In the event of the activation of the South Carolina National Guard or State Guard to State Active Duty in response to a declared emergency or in response to an imminent or anticipated emergency, including support provided under Section 25-9-420 of the 1976 Code, the Emergency Management Assistance Compact, the State Treasurer and the Comptroller General are hereby authorized and directed to pay from the general fund of the State such funds as necessary, not to exceed ~~\$500,000~~ **\$1,000,000**, to cover the actual costs incurred. Any funds reimbursed to the state shall be deposited in the state general fund, up to the amount of funds advanced to the Office of Adjutant General for these activities.

*Paste existing text above, then bold and underline insertions and strikethrough deletions. For new proviso requests, enter requested text above.*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM E – AGENCY COST SAVINGS AND GENERAL FUND REDUCTION CONTINGENCY PLAN**

<b>TITLE</b>	Agency Cost Savings and General Fund Reduction Contingency Plan
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<b>AMOUNT</b>	\$324,497
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*What is the General Fund 3% reduction amount? This amount should correspond to the reduction spreadsheet prepared by EBO.*

<b>ASSOCIATED FTE REDUCTIONS</b>	None
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*How many FTEs would be reduced in association with this General Fund reduction?*

<b>PROGRAM / ACTIVITY IMPACT</b>	<ul style="list-style-type: none"> <li>• Armory Operations – Reduction in the operating budget (facility maintenance) from \$2,000,004 to \$1,855,507 (reduction of \$144,497).</li> <li>• McEntire ANG Base Facility Maintenance – Reduction in operating budget (facility maintenance) from \$439,359 to \$319,359 (reduction of \$120,000).</li> <li>• State Guard – Reduction of operating budget from \$397,033 to \$337,033 (reduction of \$60,000).</li> </ul>
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*What programs or activities are supported by the General Funds identified?*

<b>SUMMARY</b>	<ul style="list-style-type: none"> <li>• State Guard – The budget reduction would result in reduced training with a resulting lack of participation in the event of a state emergency. The State Guard is currently conducting training in new support mission areas in order to meet the needs of other State Agencies to address their emergency response shortfalls. Cuts in the training would result in reduced capability to assist other State Agencies in the event of a disaster or emergency, as well as having a negative impact on the morale and overall mission capability of the State Guard.</li> <li>• McEntire ANG Base Facility Maintenance – The budget reduction would negatively affect maintenance of facilities at McEntire ANG Base. This reduction would have a negative effect on the overall operational capability and personnel retention of both the Air National Guard and the Army National Guard units located at the Base. In addition, reductions would have a negative effect on the overall national security as the 169<sup>th</sup> Fighter Wing, stationed at McEntire ANG Base, provides continual support of the Aerospace Control Alert Mission, defending east coast air space in support of North American Aerospace Defense Command (NORAD).</li> <li>• Armory Operations – The budget reduction of would negatively affect and exasperate the already poor state-wide maintenance levels of Armories (Readiness Centers) across the State. This reduction would have a negative effect on the overall operational capability and personnel retention of the Army National Guard units located at the affected locations. Reduced maintenance would also negatively the National Guard’s ability to provide a flexible response to state-level emergencies and disasters.</li> </ul> <p>There is no priority in the reduction of expenses by the Agency. Reductions will be made to all three of the Departments as necessary to meet cuts to the Agency’s budget.</p>
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*Please provide a detailed summary of service delivery impact caused by a reduction in General Fund Appropriations and provide the method of calculation for anticipated reductions. Agencies should prioritize reduction in expenditures that have the least significant impact on service delivery.*

**AGENCY COST  
SAVINGS PLANS**

N/A

*What measures does the agency plan to implement to reduce its costs and operating expenses by more than \$50,000? Provide a summary of the measures taken and the estimated amount of savings. How does the agency plan to repurpose the savings?*

Agency Name:	Adjutant General's Office		
Agency Code:	E240	Section:	100

## **FORM F – REDUCING COST AND BURDEN TO BUSINESSES AND CITIZENS**

<b>TITLE</b>	Reduction of Cost and Burden to Businesses and Citizens
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*Provide a brief, descriptive title for this request.*

<b>EXPECTED SAVINGS TO BUSINESSES AND CITIZENS</b>	None
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*What is the expected savings to South Carolina's businesses and citizens that is generated by this proposal? The savings could be related to time or money.*

<b>FACTORS ASSOCIATED WITH THE REQUEST</b>	<b>Mark "X" for all that apply:</b>	
	<input type="checkbox"/>	Repeal or revision of regulations.
	<input type="checkbox"/>	Reduction of agency fees or fines to businesses or citizens.
	<input type="checkbox"/>	Greater efficiency in agency services or reduction in compliance burden.
	<input checked="" type="checkbox"/>	Other

<b>METHOD OF CALCULATION</b>	N/A
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*Describe the method of calculation for determining the expected cost or time savings to businesses or citizens.*

<b>REDUCTION OF FEES OR FINES</b>	None – there are no fees for the services provided or fines levied by the Office of the Adjutant General.
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*Which fees or fines does the agency intend to reduce? What was the fine or fee revenue for the previous fiscal year? What was the associated program expenditure for the previous fiscal year? What is the enabling authority for the issuance of the fee or fine?*

<b>REDUCTION OF REGULATION</b>	None – the Regulations published by the Office of the Adjutant General are for internal use only and do not impact the public or the State's businesses.
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*Which regulations does the agency intend to amend or delete? What is the enabling authority for the regulation?*

<b>SUMMARY</b>	<p>Due to the uniqueness of the Office of the Adjutant General's State and Federal missions, there are no fees or burdens to the citizens or the State's businesses for the services provided by the Agency or its departments. In addition, there are no provisions in State law for the recovery of costs from the public for those services provided to the public.</p>
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*Provide an explanation of the proposal and its positive results on businesses or citizens. How will the request affect agency operations?*

**Constitutional Subcommittee Proviso Request Summary FY 2021-22**

Proviso # in FY 19-20 Act	Renumbered FY 20-21 Proviso #	Proviso Title	Short Summary	Agency Recommended Action (keep, change, delete, add)
100.14	100.11	Funeral Caisson	<p>The Proviso limits and restricts the Adjutant General from effectively managing the budget of the Agency. The Agency’s Budget contains a budget line specifically designating the funds for the Funeral Caisson and the Agency utilizes those funds in accordance with their designations. In the event of a mandated general fund budget reduction, it is the responsibility of the Adjutant General to prioritize agency mission and functions to determine which programs and levels of funding should be affected.</p> <p>The Office of the Adjutant General understands the significance and importance of the mission performed by the Funeral Caisson Detachment.</p>	Delete
100.16	100.14	National or State Guard State Active Duty	<p>In the event of the activation of the South Carolina National Guard or State Guard to State Active Duty in response to a declared emergency or in response to an imminent or anticipated emergency (to include EMAC requests), the Office of the Adjutant General is currently authorized to receive not more than \$500,000 to cover actual costs incurred.</p> <p>While this level of funding allows the Office of the Adjutant General to begin immediate response, the levels are inadequate to support larger events requiring higher levels of personnel activation for longer periods of time. During large scale activations, the \$500K funding is often exhausted within the first 3-5 days in just personnel costs.</p> <p>The Office of the Adjutant General requests an increase in level of funding from \$500,000 to \$1,000,000. This is more in line with the initial costs and will allow the Office of the Adjutant General and the supporting State Agencies more time to identify funding needs and sources.</p>	Amend

# 2021 Agency Provisos

## Section 100 - E240 - Office of The Adjutant General

**100.1.** (ADJ: Unit Maintenance Funds) The funds appropriated as unit maintenance funds shall be distributed to the various National Guard units at the direction of the Adjutant General.

**100.2.** (ADJ: Use of Agency Property and Revenue Collections) The Adjutant General is authorized to rent, lease, or sub-lease any area under his ownership or control including facilities, unimproved real-estate, and parking areas. The Adjutant General is authorized to collect funds received from any sources including, but not limited to, county and city appropriations, short or long-term lease or rental payments, revenues from vending machines, military justice fines or other monetary penalties, federal reimbursements under cooperative agreements, and gifts to the agency. These revenues shall be retained and expended as authorized by the Adjutant General.

**100.3.** (ADJ: Rental Fee for Election Purposes) The maximum fee that an armory may charge for the use of its premises for election purposes shall be the cost of providing custodial services, utilities and maintenance.

**100.4.** (ADJ: Event Parking Contracts) Notwithstanding other provisions of this act, the Adjutant General may execute agreements addressing event-parking related services, sub-leases or licenses, or other appropriate subject in order to generate revenue from parking areas under his ownership or control near the University of South Carolina's Williams-Brice Stadium. The Adjutant General's authority to enter such agreements applies to the headquarters building parking facilities currently owned by the Department of Administration, whether or not those are subject of a current lease to the Adjutant General. The agreements may relate to parking for specific events, a series of events (USC home football games), or for all events. The Adjutant General may enter agreements with a state chartered and federally recognized tax exempt 501(c)(4) agency employees' association which may then sub-lease or sub-license individual parking spaces for use during an event, or a series of events (USC home football games). The agreements must require the employees association to obtain either event coverage, general liability coverage against wrongful death or injury, or similar coverage that is suitable to the Adjutant General. All agreements must obligate the employees association to hold harmless, indemnify, and defend the Office of the Adjutant General, the Department of Administration, the State of South Carolina, and their respective officers and employees from any liability resulting from parking patrons or their guests activities or presence during these events. The agreements must specify that the Office of the Adjutant General shall receive no less than thirty-three percent of the gross profits from sub-leasing, licensing, or other grants of use for parking. The agreements must also allow the State to audit the employees association's funds.

**100.5.** (ADJ: Meals in Emergency Operations Centers) The cost of meals, or the advanced purchase of food products to be stored and prepared for meals, may be provided to state employees who are required to work at the State Emergency Operations Centers during actual emergencies and emergency simulation exercises when they are not permitted to leave their stations.

**100.6.** (ADJ: Educational Seminar Revenue) All revenue earned from educational seminars shall be retained by the agency to be used for the printing of materials and other expenses related to conducting the seminars. The balance of funds shall be reported annually to the General Assembly.

**100.7.** (ADJ: Billeting Operations) All revenues collected by the Billeting operations at the R.L. McCrady Training Center shall be retained and expended in its budgeted operations. Expenditures from these funds shall be determined by the Billeting Committee for Billeting operations.

**100.8.** (ADJ: EMD Compensatory Payment) In the event a State of Emergency is declared by the Governor, exempt employees of the Emergency Management Division may be paid for actual hours worked in lieu of accruing compensatory time, at the discretion of the Agency Director, and providing funds are available.

**100.9.** (ADJ: Civil Air Patrol) The funds appropriated in this section for the Civil Air Patrol shall be expended by the Civil Air Patrol so as to discharge the state's obligations in conjunction with the Civil Air Patrol as outlined in the SARDA Plan, the South Carolina Operational Radiological Emergency Response Plan, and to assist county and local authorities and other state agencies as permitted by the regulations governing the Civil Air Patrol. All expenditures for equipment and services shall be in accordance with state fiscal policies.

**100.10.** (ADJ: Emergency Commodities) The Emergency Management Division shall be allowed to rotate and replace water, Meals Ready to Eat (MRE), and other essential emergency commodities housed in the state's Logistic Center through the provision of said commodities to neighboring states, counties, municipalities and other state agencies, and shall be allowed to accept compensation for said commodities not to exceed replacement costs. Revenues from this exchange shall be utilized solely for the replacement of state emergency commodities.

**100.11.** ~~(ADJ: Funeral Caisson) In the event of a mandated general fund budget reduction, the Adjutant General's Office is prohibited from reducing the funds appropriated for the Funeral Caisson. In addition, these funds shall not be transferred to any other program or be used for any other purpose by the Office of Adjutant General.~~

*The Proviso limits and restricts the Adjutant General from effectively managing the budget of the Agency. The Agency's Budget contains a budget line specifically designating the funds for the Funeral Caisson and the Agency utilizes those funds in accordance with their designations. In the event of a mandated general fund budget reduction, it is the responsibility of the Adjutant General to prioritize agency mission and functions to determine which programs and levels of funding should be affected. The Office of the Adjutant General understands the significance and importance of the mission performed by the Funeral Caisson Detachment.*

**100.12.** (ADJ: Behavioral Health Care Facilitator/Coordinator) The funds appropriated and or authorized to the Office of the Adjutant General may be utilized to hire a Behavioral Health Care Facilitator/Coordinator who shall act as a liaison to provide mental health care coordination for mental health services to all members of the South Carolina National Guard. The responsibilities of the position shall include, but are not limited to, focusing on individuals without health insurance or without adequate health insurance; facilitating Memorandum of Understanding with mental health facilities across the state to provide assistance to National Guard Service Members; assisting in coordinating Yellow Ribbon and Beyond and other post deployment and mental health events; coordinating treatment for Service Members for conditions that may or may not result in their being medically non deployable; and participating in staff meetings to discuss care of Service Members. The individual hired must be knowledgeable of state and federal privacy laws, including the HIPAA privacy regulations. In addition, it is preferred that the individual have a previous background in Social Work. A national security background check must be performed on the individual prior to a job offer being tendered.

**100.13.** (ADJ: National Guard State Active Duty) In the event of the activation of the South Carolina National Guard or State Guard to State Active Duty in response to a declared emergency or in response to an imminent or anticipated emergency, including support provided under Section 25-9-420 of the 1976 Code, the Emergency Management Assistance Compact, the State Treasurer and the Comptroller General are hereby authorized and directed to pay from the general fund of the State such funds as necessary, not to exceed ~~\$500,000~~ **\$1,000,000**, to cover the actual costs incurred. Any funds reimbursed to the state shall be deposited in the state general fund, up to the amount of funds advanced to the Office of Adjutant General for these activities.

*In the event of the activation of the South Carolina National Guard or State Guard to State Active Duty in response to a declared emergency or in response to an imminent or anticipated emergency (to include EMAC requests), the Office of the Adjutant General is currently authorized to receive not more than \$500,000 to cover actual costs incurred.*

*While this level of funding allows the Office of the Adjutant General to begin immediate response, the levels are inadequate to support larger events requiring higher levels of personnel activation for longer periods of time. During large scale activations, the \$500K funding is often exhausted within the first 3-5 days in just personnel costs.*

*The Office of the Adjutant General requests an increase in level of funding from \$500,000 to \$1,000,000. This is more in line with the initial costs and will allow the Office of the Adjutant General and the supporting State Agencies more time to identify funding needs and sources.*

**100.14.** (ADJ: National Guard Association and Foundation Support) From the funds authorized or appropriated for State Military Department operations, the Adjutant General may authorize National Guard personnel to support and assist the National Guard Association of South Carolina and the South Carolina National Guard Foundation

in their missions to promote the health, safety, education, and welfare of South Carolina National Guard personnel and their families.

**100.15.** (ADJ: State Guard Activation) In the event of activation of the State Guard of the South Carolina National Guard to State Active Duty, the Office of the Adjutant General is authorized to compensate State Guard personnel at a rate of \$150 per day and to also compensate such personnel for meal per diem as authorized by National Guard and State policy.

**100.16.** (ADJ: Disasters Expenditure Status Report) The Emergency Management Division of the Office of the Adjutant General shall prepare a quarterly report on the status of the expenditure of the funds appropriated in the current fiscal year or in a previous fiscal year for FEMA Match for the 2015 Flooding, for Hurricane Matthew, and for the Pinnacle Mountain Fire. The quarterly report must include, but is not limited to, expenditure by category of work by state/local and by county and shall be submitted to the Chairman of the Senate Finance Committee and the Chairman of the House Ways and Means Committee beginning September 30, 2017.

**100.17** (ADJ: Armory Revitalizations Carry Forward) The funds appropriated for Armory Revitalizations may be carried forward from the prior fiscal year and expended for the same purpose in the current fiscal year.

**100.18** (ADJ: Natural Disaster FEMA Match) The Office of Adjutant General, Emergency Management Division shall be authorized to utilize existing fund balances to provide the non-federal cost share to state and local government entities for work that is eligible under the Federal Emergency Management Agency Public Assistance Program for Hurricane Irma and Hurricane Florence. Existing fund balances may not be used to provide the non-federal cost share to private non-profit entities.

The Office of Adjutant General, Emergency Management Division is directed to use existing fund balances for the 2015 Flood disaster (Presidential Disaster Declaration DR-4241) to reimburse counties and municipalities with unreimbursed non-federal cost share from the 2014 Ice Storm disaster for storm cleanup expenses incurred during and after states of emergency declared by Executive Orders 2014-06 and 2014-11 and Presidential Disaster Declaration DR-4166. Counties and municipalities must submit an application for such funds by July 31, 2018.

The \$500,000 authorized by Proviso 100.21 in Act 264 of 2018 for grants for non-profit entities may be carried forward and used for the same purpose in Fiscal Year 2019-20. The Emergency Management Division shall prepare a report listing the name of the grant recipient and the amount received and submit the report to the Chairman of the Senate Finance Committee and the Chairman of the House Ways and Means Committee by January 15, 2020.

**100.19.** (ADJ: Salary Adjustment) The Adjutant General is subject to all provisions related to agency heads covered by the Agency Head Salary Commission. The Adjutant General's salary shall be immediately adjusted to match the recommendation from the commission upon its receipt.

## Other Related Provisos

**3.4** (LEA: FY 2019 20 Lottery Funding) For Fiscal Year 2019-20, funds certified from unclaimed prizes are appropriated as follows:

(7) Commission on Higher Education--National Guard Tuition Repayment Program as provided in Section 59 111 75	\$2,631,129
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**75.2.** (SAF: Military Disability) (A) From the funds credited to the State Accident Fund in the current fiscal year, there is established within the State Accident Fund a military disability program that provides a settlement for any such member of the National Guard that became permanently disabled while serving during the catastrophic weather event in October 2015. The settlement must be based upon that which persons under similar circumstances in the military service of the United States receive from the United States. The director may seek assistance in establishing the program from the Adjutant General or any other agency or entity with such expertise.

(B) A National Guard member may only participate in this program if the member permanently waives any right to claim benefits pursuant to Section 25-1-100 and releases the State from any potential liability pursuant to Section 25-1-100, and further agrees that any amounts due under this proviso are subject to appropriate offsets to avoid compensation in excess of what the member would have received from the federal government if permanently disabled while performing federally paid duty. Offsets include benefits received, or to be received, under Title 42 of the 1976 Code as a result of these injuries (State Workers' Compensation), benefits received, or to be received, pursuant to Chapter 10 of Title 9 of the 1976 Code (SC National Guard Retirement System), as well as any benefits received, or to be received, from the federal government such as severance pay, military retirement pay, or VA benefits relating to the same disabilities at issue in the State military disability claim.

(C) From the funds credited and authorized to the State Accident Fund in the current fiscal year, the director of the State Accident Fund is authorized to offer a onetime lump sum settlement to members of the military disability program, subject to eligibility and the other requirements set forth in the proviso.

**93.7** (DOA: First Responder Interoperability) .... The Department of Administration, in consultation with the State Law Enforcement Division, the Department of Public Safety, and the State Emergency Management Division, and a representative of the South Carolina Sheriff's Association, shall set a baseline number of radios used by each Palmetto 800 participant based on the technical aspects of the Palmetto 800 radio system and the jurisdictional requirements of the participant ....

**108.7** (PEBA: Exempt National Guard Pension Fund) In the calculation of any across-the-board cut mandated by the Executive Budget Office or General Assembly, the amount of the appropriation for the National Guard Pension Fund shall be excluded.

**117.20 (C)** (GP: Travel - Subsistence Expenses & Mileage) The Governor, Lieutenant Governor, Secretary of State, Comptroller General, Attorney General, State Treasurer,

Adjutant General, Superintendent of Education and the Commissioner of Agriculture shall be reimbursed actual expenses for subsistence.

**117.21** (GP: Organizations Receiving State Appropriations Report) Each organization receiving a contribution in this act shall render to the state agency making the contribution by November first of the fiscal year in which funds are received, an accounting of how the state funds will be spent, goals to be accomplished, proposed measures to evaluate success in implementing and meeting the goals, a copy of the adopted budget for the current year, and also a copy of the organization's most recent operating financial statement. The funds appropriated in this act for contributions shall not be expended until the required financial statements are filed with the appropriate state agency. No funds in this act shall be disbursed to organizations or purposes which practice discrimination against persons by virtue of race, creed, color or national origin. The State Auditor shall review and audit, if necessary, the financial structure and activities of each organization receiving contributions in this act and make a report to the General Assembly of such review and/or audit, when requested to do so by the State Fiscal Accountability Authority. From the funds an organization receives from a state agency, for accountability purposes, by June thirtieth organizations receiving contributions in this act shall submit a report to the state agency making the contribution that includes an accounting of how the funds were spent and the outcome measures used to determine the success of the stated goals. State agencies receiving such data from organizations shall forward the information to the Chairman of the Senate Finance Committee and the Chairman of the House Ways and Means Committee.

**117.54** (GP: FEMA Flexibility) Any appropriation designated as the state share for a federally declared disaster may be carried forward and used for the same purpose by the Emergency Management Division of the Adjutant General's Office in the event of additional federally declared disasters. Unallocated funds from established state accounts may be used as the state share in any federally declared disaster. These funds may also be used during a Governor's state of emergency to augment existing state appropriations of the South Carolina Emergency Management Division (SCEMD). When these funds are used during a Governor's state of emergency, the allocation of those funds following the event will be determined by the Governor based on the recommendation of the Adjutant General and the Director of the South Carolina Emergency Management Division.

In the event there is a federally declared disaster and state match funds are unavailable, the State Fiscal Accountability Authority may borrow from any internal account or accounts necessary to maximize federal matching funds through the Emergency Management Division. Any such borrowing must be reported to the General Assembly within five days. Funds borrowed from accounts shall be replenished by the General Assembly as soon as practicable.

**117.139** (GP: Secure Area Duty Officers Program) The Office of Adjutant General, the State Law Enforcement Division, and other law enforcement authorities are authorized to conduct security-related activities as prescribed by the Governor in Executive Order 2015-18. Activities carried out under this program shall be considered state or federal training for purposes of Section 15-78-60(19) of the 1976 Code and the agency and its



personnel shall be exempt from liability as described therein. State agencies involved in the Secure Area Duty Officers Program (SADOP) may expend state and federal funds in support of the program.

# **Office of The Adjutant General**

## **Carry Forward**

2020 Carry Forward - \$ 771,656.40

These are funds generated by Proviso authorized activities (rental of the armories, lease properties, parking spaces for the USC football games, etc.). Funds generated by these programs are retained and expended for facility maintenance and operations.

**Office of The Adjutant General**  
**FTE Breakdown (as of 31 Dec 2020)**

	<b>State</b>	<b>Federal</b>	<b>Other</b>	<b>Total</b>
<b>Budgeted</b>	53.430	116.270	17.800	187.500
<b>Filled</b>	48.742	49.008	16.250	114.000
<b>Difference</b>	4.688	67.262**	1.550	73.500**

*\*\* Note – 54 of the unfilled Federal FTE positions were allocated in FY20 for the transition of the firefighters at McEntire JNGB and McCrady Training Center from Temporary Grant to FTE. These will be returned to the State in the FY 22-23 Budget Request*

# House Ways and Means Constitutional Subcommittee Budget Hearing



**Office of the Adjutant General**  
**08 January 2021**

# The Military Department of South Carolina

## MISSION

Provide ready forces to conduct operations that support and defend our fellow citizens, the Constitution of the United States of America and South Carolina, whenever and wherever the threat arises or the need exists

## VISION

The South Carolina Military Department will be a premier organization of diverse Soldiers, Airmen and Civilians who are Ready, Relevant, Resilient and Responsible to our Communities, State and Nation in time of need-led by Competent, Capable, Caring and Professional leaders (C3P).

# The Military Department of South Carolina

## GOALS

Sustain an extraordinary organization, consisting of Army, Air and State Operations, in support of the State and its communities, not only in times of emergency but also in the daily activities of communities and their citizens. Aligned with its strategic plan, Palmetto Horizon 2018-2023, the S.C. Military Department continued working toward the achieving the organization's strategic goals:

- Maintain and grow relevant force structure in the South Carolina National Guard
- Establish a consolidated joint, interagency, intergovernmental, multinational Emergency Operations Center concept of operations
- Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina

# Military Department FY 2020 Economic Impact

	Total	In South Carolina	Outside South Carolina
<b>Total Personnel</b>	<b>13,023</b>	<b>12,208</b>	<b>815</b>
<b>Total Personnel \$ ***</b>	<b>\$348,706,641</b>	<b>\$336,879,062</b>	<b>\$11,827,579</b>
<b>Building Construction/Maintenance</b>	<b>\$16,694,946</b>	<b>\$13,862,381</b>	<b>\$2,832,565</b>
<b>Utilities</b>	<b>\$6,090,137</b>	<b>\$4,136,657</b>	<b>\$1,953,480</b>
<b>Medical</b>	<b>\$7,529,169</b>	<b>\$3,652,894</b>	<b>\$3,876,275</b>
<b>Contracts</b>	<b>\$112,769,946</b>	<b>\$112,229,224</b>	<b>\$540,722</b>
<b>Purchases</b>	<b>\$46,615,447</b>	<b>\$28,648,669</b>	<b>\$17,966,778</b>
<b>Education</b>	<b>\$1,151,602</b>	<b>\$1,151,602</b>	<b>\$0</b>
<b>All Other Significant Procurement and Purchase Categories</b>	<b>\$53,012,841</b>	<b>\$10,015,514</b>	<b>\$42,997,327</b>
<b>Total Direct Economic Impact</b>	<b>\$592,570,731</b>	<b>\$510,576,003</b>	<b>\$81,994,727</b>

\*\*\* - Does not include the economic impact of the income from the full-time employment of members of the National Guard

# Budget – FY20-21

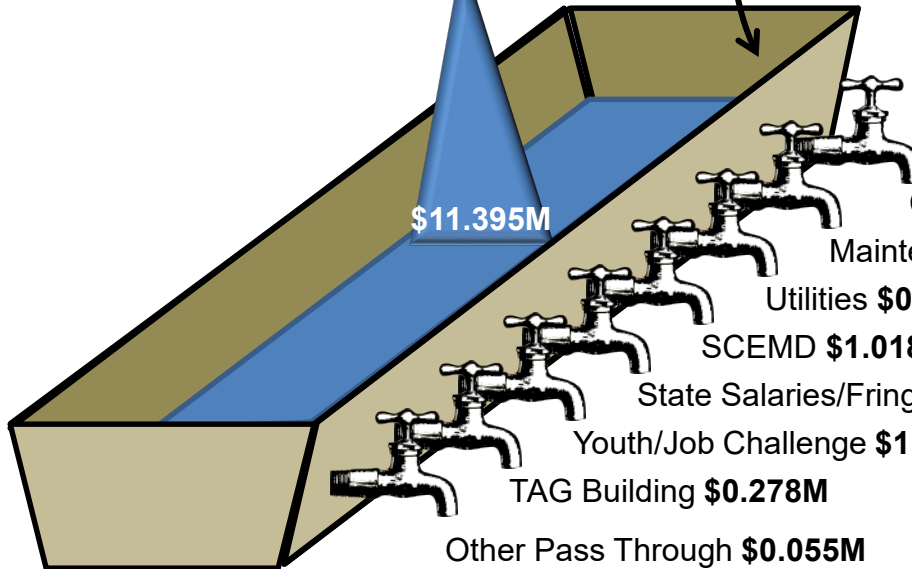
TAG Complex Parking  
**\$0.035M**

Dominion Energy Lease  
**\$0.189M**

Armory Rentals  
**\$0.101M**

**Total State Funding = \$11.707M**

- State Recurring Appropriations **\$10.707M** (Recurring)
- Youth Challenge **\$1.000M** (Recurring)  
(through SC Department of Education budget)



Capital Improvements **\$1.135M**

Maintenance & Operations **\$1.831M**

Utilities **\$0.830M**

SCEMD **\$1.018M**

State Salaries/Fringes **\$4.448M**

Youth/Job Challenge **\$1.800M**

TAG Building **\$0.278M**

Other Pass Through **\$0.055M**

**TOTAL EXPENDITURES  
\$11.395M**



# Appropriations Request FY 20-21

## Recurring

- \$3,500,000 increase in Armory Revitalization funding
- \$500,000 to support PPE Warehouse Operational Expenses
- \$110,000 to support additional funding for Classified Positions for SCEMD
- \$0 to support an increase in Federal Budget Allocation

## Capital (Non-Recurring)

- \$15,000,000 to support construction of the Aiken Readiness Center
- \$1,200,000 to support renovation of the Olympia Armory
- \$165,950 to support Phase I of III of replacement of HVAC Units at SCEMD (Total 3-year project cost - \$518,113)

# Budget Request – FY21-22

**Total Requested State Funding = \$32.259M**

TAG Complex Parking  
**\$0.000M**

Dominion Energy Lease  
**\$0.189M**

Armory Rentals  
**\$0.050M**



Existing:

- State Recurring Appropriations **\$10.783M** (Recurring)
- Youth Challenge **\$1.000M** (Recurring)  
(through SC Department of Education budget)

Requested:

- Aiken Readiness Center Construction **\$15.000M** (Capital)
- Armory Revitalization **\$3.500M** (Recurring)
- PPE Warehouse Operational Expenses **\$0.500M** (Recurring)
- Olympia Armory Repairs **\$1.200M** (Capital)
- SCEMD – Increase Funding for Classified Positions **\$0.110M** (Recurring)
- SCEMD - Phased Replacement of HVAC Units **\$0.166M** (Capital)
- Increase in Federal Budget Allocation **\$0.000M** (Recurring)

**\$32.498M**

Capital Improvements **\$21.431M**

Maintenance & Operations **\$2.300M**

Utilities **\$1.085M**

SCEMD **\$1.143M**

State Salaries/Fringes **\$4.406M**

Youth/Job Challenge **\$1.800M**

TAG Building **\$0.278M**

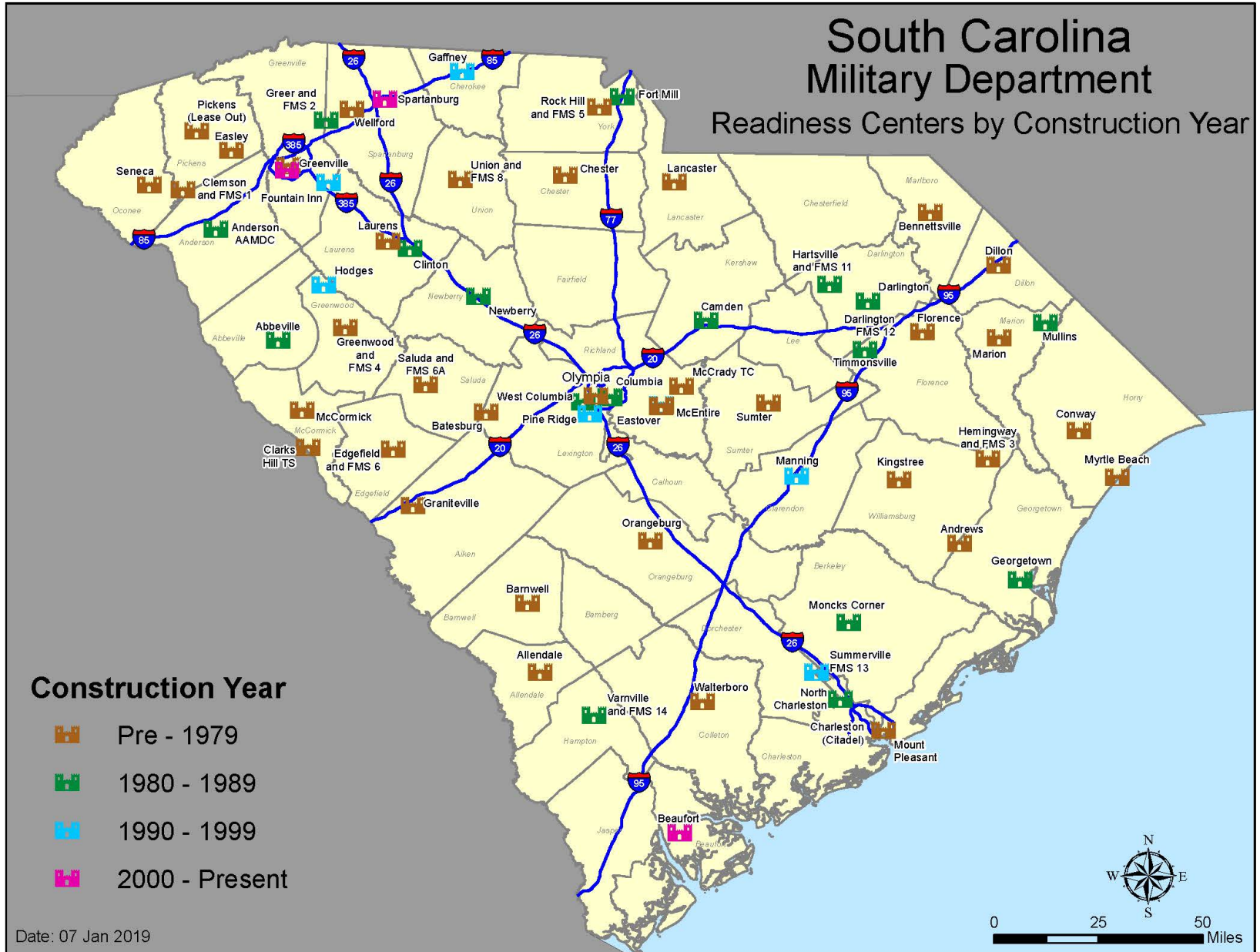
Other Pass Through **\$0.055M**

**TOTAL EXPENDITURES  
\$32.498M**



# Age of Armories

## South Carolina Military Department Readiness Centers by Construction Year



# State Budgeted Dollars vs. Renovation Projects

State FY	State Budgeted Dollars				Renovation Projects		
	Recurring	Non-Recurring	Capital Reserve	Total	State Share	Federal Share	Total
SFY12	\$0.00	\$250,000	\$0.00	\$250,000	\$78,750	\$166,250	\$245,000
SFY13	\$0.00	\$500,000	\$0.00	\$500,000	\$112,607	\$112,607	\$225,214
SFY14	\$0.00	\$650,000	\$0.00	\$650,000.00	\$641,077	\$840,184	\$1,481,261
SFY15	\$0.00	\$1,000,000	\$1,332,500	\$2,332,500	\$1,685,956	\$1,995,323	\$3,681,279
SFY16	\$0.00	\$1,500,000	\$0.00	\$1,500,000	\$122,167	\$122,167	\$244,334
SFY17	\$0.00	\$0.00	\$5,000,000	\$5,000,000	\$884,000	\$0.00	\$884,000
SFY18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,625,546	\$1,625,546	\$3,251,092
SFY19	\$1,550,000	\$0.00	\$3,000,000	\$4,550,000	\$3,631,005	\$3,631,005	\$7,262,010
SFY20	\$1,550,000	\$2,000,000	\$0.00	\$3,550,000	\$2,289,680	\$2,289,680	\$4,579,360
SFY21	\$1,550,000	\$0.00	\$0.00	\$1,550,000	\$552,200	\$3,387,457	\$3,939,657
Projected SFY22	\$1,550,000	\$0.00	\$0.00	\$1,550,000	\$4,060,000	\$4,060,000	\$8,120,000
Projected SFY23					\$4,060,000	\$4,060,000	\$8,120,000
Projected SFY24					\$4,060,000	\$4,060,000	\$8,120,000
Projected SFY25					\$4,060,000	\$4,060,000	\$8,120,000
Projected SFY26					\$4,060,000	\$4,060,000	\$8,120,000

# **FY21 State Budget Appropriations for Readiness Center Renovations**

- \$1,550,000 in State Appropriated Recurring funds

# FY 2020-2021

## Major Renovation Projects

Description	Cost	State Share	Federal Share	Status
Sumter Readiness Center Renovations (Facility Envelope Repairs, Facility Interior Repairs & Pavements)	\$3,019,657	\$92,200	\$2,927,457	Construction <b>(In Progress)</b>
Laurens Readiness Center Renovations (Facility Envelope Repairs, Facility Interior Repairs & Pavements)	\$460,000	\$230,000	\$230,000	Design Only
Union Readiness Center Renovations (Facility Envelope Repairs, Facility Interior Repairs & Pavements)	\$460,000	\$230,000	\$230,000	Design Only
<b>TOTALS</b>	<b>\$3,939,657</b>	<b>\$552,200</b>	<b>\$3,387,457.00</b>	

# **FY22 Budget Request for Readiness Center Renovations**

- Increase of \$3,500,000 in Recurring State Appropriated funds for Armory Renovations
- \$1,200,000 in Non-Recurring State Appropriated funds for renovations to the Olympia Armory



# Projected 2021-2022 Major Renovation Projects

Description	Cost	State Share	Federal Share	Status
Easley Readiness Center Renovations (Facility Envelope Repairs, Facility Interior Repairs & Pavements)	\$3,600,000	\$1,800,000	\$1,800,000	Construction
Laurens Readiness Center Renovations (Facility Envelope Repairs, Facility Interior Repairs & Pavements)	\$3,600,000	\$1,800,000	\$1,800,000	Construction
Clemson Readiness Center Renovations (Facility Envelope Repairs, Facility Interior Repairs & Pavements)	\$460,000	\$230,000	\$230,000	Design Only
Hartsville Readiness Center Renovations (Facility Envelope Repairs, Facility Interior Repairs & Pavements)	\$460,000	\$230,000	\$230,000	Design Only
<b>TOTALS</b>	<b>\$8,120,000</b>	<b>\$4,060,000</b>	<b>\$4,060,000</b>	

# Military Department Highlights

- The Office of the Adjutant General demonstrated its ability to meet its response and recovery mission requirements by responding to and coordinating assistance efforts for Hurricane Dorian, February Severe Weather Event, April Severe Weather/Tornadoes Event, May Civil Disturbance Events, and the ongoing response to COVID-19.
  - In addition to serving as the State Coordinating Agency for Hurricane Dorian, the SC Emergency Management Division continued to support recovery efforts from the 2015 Flood Event, 2016 Hurricane Matthew and Pinnacle Mountain Wildfire, 2017 Hurricane Irma and 2019 Hurricane Florence
  - The Division continues to process eligible Federal damage estimates under the Stafford Act totaling more than \$1 Billion in Individual Assistance, Public Assistance and Hazard Mitigation.

# Military Department Highlights

- The SC National Guard's Service Member and Family Care Program continue to assist both current and former Service Members (Active Component, Guard, and Reserve), retired military personnel, and their families with services including employment, health and wellness, family programs, survivor services and behavioral health services.
  - Service Member and Family Care Support Centers located in Columbia, Clemson, Orangeburg, Florence, Spartanburg, Rock Hill and Charleston are 100% federally funded through temporary grants or from other existing Federal programs.
  - As of 30 Jul 2019, assisted in 739 job placements during Federal FY 2020. As a result of the on-going efforts of the program, the SC National Guard's unemployment rate is less than 3% (vs. SC National Guard's Oct 2019 unemployment rate of 16%) and the SC Veterans unemployment rate is 3.3% (vs. the national Veteran's unemployment rate of 3.1%)

# Military Department Highlights

- Due to COVID-19, the Youth and Job Challenge Programs have adjusted their programs, job processes and capacities to ensure the safety of the cadets and Staff.
- The Youth Challenge Program leads, trains, and mentors at-risk youth (ages 16-18) to assist them in becoming productive and successful citizens. The Program has two cycles per year (January and July).
  - During FY 19-20, SC Youth Challenge Academy (SCYCA) graduated 125 cadets who earned a total of 19 GEDs.
  - Since its inception in July 1998, the Program has graduated 4,800 cadets with 1,726 earning their GED.
- The Job Challenge Program is an optional follow-on program for selected Youth Challenge Program graduates to provide hands-on job skills training through college trade courses.
  - During FY 19-20, the Program graduated 42 cadets.
  - Since inception, 9 classes and 215 graduates have completed the Program.

# Military Department Highlights

- STARBASE Swamp Fox, a DoD sponsored Science, Technology, Engineering and Math (STEM) program for 5<sup>th</sup> grade students is designed to augment, enhance, and reinforce the State's educational curriculum and standards. The program acts as a catalyst for encouraging students' future interest and studies in STEM subjects and career focus.
  - In March, the schools were closed due to COVID-19. In spite of the shortened school year, the program had 1,184 students attend from 8 SC public school districts, 2 parochial schools and 2 independent schools. Since its 2003 inception, STARBASE has provided STEM enrichment educational classes for 15,523 SC elementary school students.
  - STARBASE Swamp Fox was re-certified by DoD in May as a fully compliant program with no findings noted during the evaluation.
  - The program completed its third year as a nationally-rated Level II program which included a STARBASE 2.0 program for 6<sup>th</sup> grade students at Southeast Middle School.

# Military Department Highlights

- On 18 January, the Museum hosted an event recognizing the 75<sup>th</sup> Anniversary of the Battle of the Bulge. Featuring Governor Henry McMaster as the keynote speaker, the event included a special exhibit of this pivotal WWII battle, re-enactors representing Allied and Axis forces, and S.C. WWII Veterans signing autographs.
- In recognition of the 300<sup>th</sup> Anniversary of the birth of the S.C. National Guard, the Museum developed and produced a documentary chronicling its history.
- For the second year, the Museum partnered with the U.S. Marine Corps Reserve and the Blue Knights M.C. (Police) to host the State's largest Toys for Tots charity drive.
- The Museum continued to enhance its collection of authentic military artifacts, and its staff worked closely with the S.C. Air National Guard to overhaul and enhance its "Swamp Fox" exhibit.

# Military Department Highlights

- During Hurricane Dorian, the SCNG provided support to the impacted areas along the State's coastline. Approximately 1,903 Service Members mobilized and supported evacuation and security operations .
- In June 2020, elements SC National Guard mobilized in response to civil unrest in Columbia and Charleston. TF Palmetto (446 Soldiers from the 1-118<sup>th</sup> Infantry Battalion) mobilized and deployed to Washington, D.C. during the civil unrest in the National Capital Region.
- Approximately 9% of the SC Army National Guard was engaged worldwide in 6 different countries to include South Korea, Afghanistan, Kuwait, Egypt, Qatar, Germany, Poland, Romania, Bosnia-Herzegovina, Kosovo and Honduras.
- In addition to overseas deployments, Soldiers from the SC Army National Guard have been protecting the skies in National Capital Region, and participated in the South West Border Mission.

# Military Department Highlights

- The SC National Army has mobilized 620 Soldiers on State Active Duty, 502f, and ADOS orders in support of the response to COVID-19. The missions included supporting food banks, distributing PPE, alternate care facility planning, S.A.F.E. mask assembly, medical support to SCDC, Statewide COVID-19 testing site support, food distribution, and hospital support.
- In support of its State mission, McEntire JNGB and the 169<sup>th</sup> Fighter Wing played a critical role in the response to the COVID-19 emergency. McEntire JNGB was a logistical hub for the reception, sorting and delivery of emergency medical supplies throughout the State. Medical Airmen deployed to prisons, hospitals and testing sites throughout the state to assist the citizens of South Carolina.



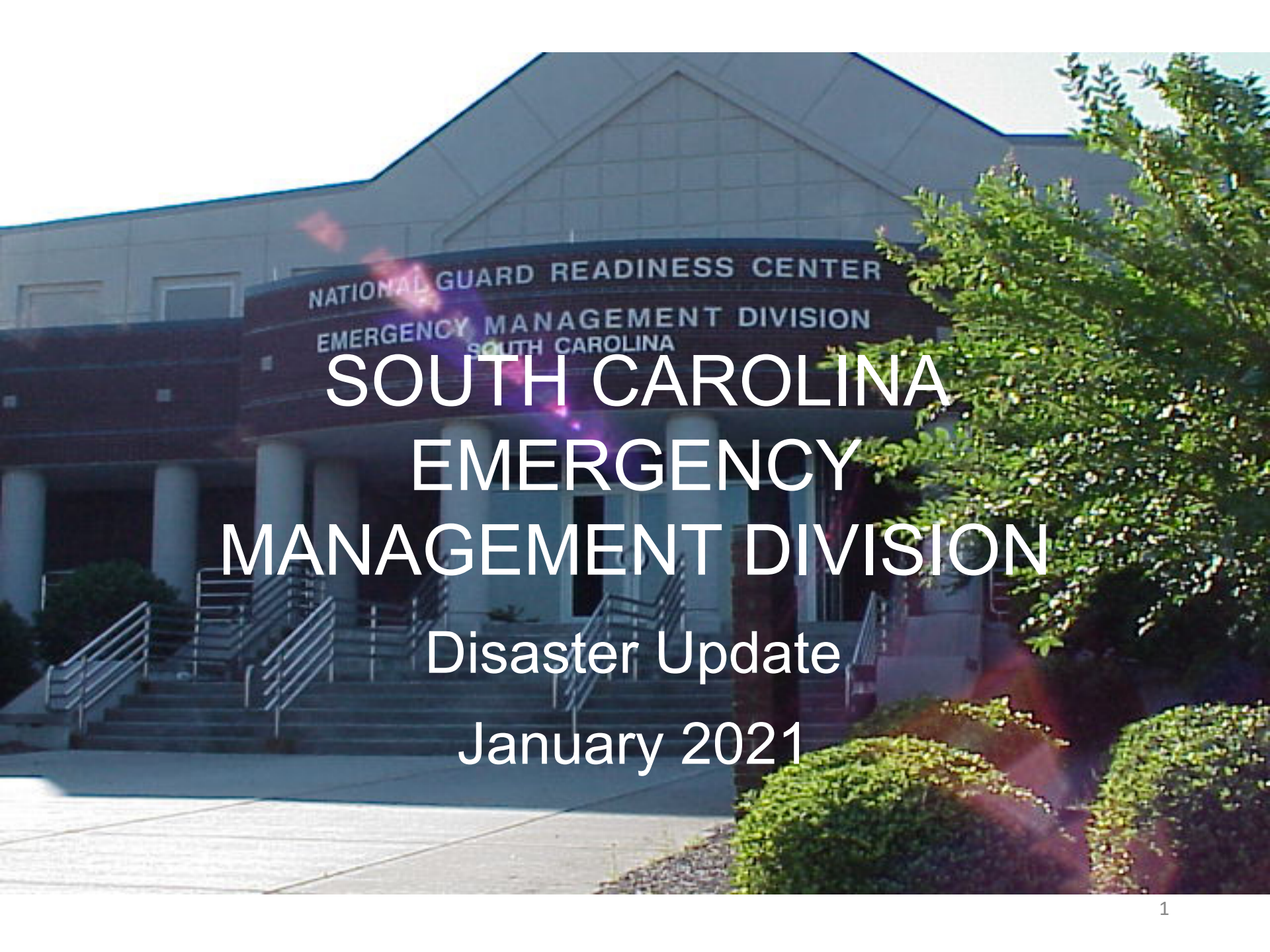
# Military Department Highlights

- During 2019, the SC Air National Guard honed its warfighting skills in a multi-national exercise in Sweden supporting our European allies, participated in joint training in Germany, assisted in building U.S. Air Force facilities in the Pacific Air Force's theater of operations. Approximately 160 Airmen deployed across Southwest Asia over the past year.
- In support of its State mission, McEntire JNGB and the 169<sup>th</sup> Fighter Wing played a critical role in the recovery from damages inflicted by Hurricanes Dorian and for the ongoing response to COVID-19.
- SC Air National Guard personnel continued to train with the SCEMD, staying ready to assist the citizens of South Carolina in response to disasters.
- The SC Air National Guard provided continual support of the Aerospace Control Alert Mission in support of North American Aerospace Defense Command (NORAD).

# Military Department Highlights

- During FY 18-19, the SC State Guard provided a total of 51,103 volunteer service hours.
  - SCSG provided providing personnel to support the National Guard Joint Operations Center, two County EOCs, personnel for general support missions, set up tents and equipment, traffic control at local COVID-19 testing sites and assist in planning of field hospital sites.
  - State Guard JAGs provided legal support to four Soldier Readiness Process events and two free wills clinics.
  - SCSG Search & Rescue Command conducted two Search & Rescue missions.
  - SCSG Engineers worked with SCEMD and SCDHEC to provide Civil Engineer reports on bringing medical facilities back online and/or converting facilities for possible use in COVID-19 response missions.
  - The SCSG Honor Unit conducted 28 Military Funeral missions and 8 Honor Guard missions for Veterans events.

**Questions?**

The image shows the exterior of a large, modern building with a prominent entrance. The building's facade is light-colored with a dark, curved section above the entrance. The text on the building reads "NATIONAL GUARD READINESS CENTER", "EMERGENCY MANAGEMENT DIVISION", and "SOUTH CAROLINA". The entrance features a set of stairs with metal railings. There are trees and bushes in the foreground, and the sky is clear.

NATIONAL GUARD READINESS CENTER  
EMERGENCY MANAGEMENT DIVISION  
SOUTH CAROLINA

# SOUTH CAROLINA EMERGENCY MANAGEMENT DIVISION

Disaster Update

January 2021

# Agenda



- SCEMD Mission
- February 2020 Severe Storms
- April 2020 Tornadoes
- COVID-19
- Disaster Cost Summary

# SCEMD Mission



The South Carolina Emergency Management Division leads the state emergency management program by supporting local authorities to minimize the loss of life and property from all-hazard events.

# February 2020 Severe Storms



- Line of severe storms moved through South Carolina 6-7 February:
  - Most heavily impacted the western and northwestern counties
  - Heavy rain, strong straight-line winds, and two confirmed tornadoes
  - Rainfall totals in the most heavily affected counties ranged from 6.66” to 9.27”
- Storm Related Deaths: 1
- Power Outages: 51,000 customers

# February 2020 Severe Storms

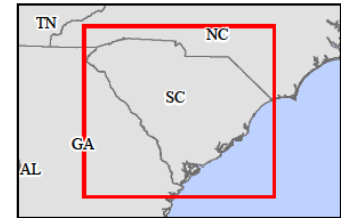
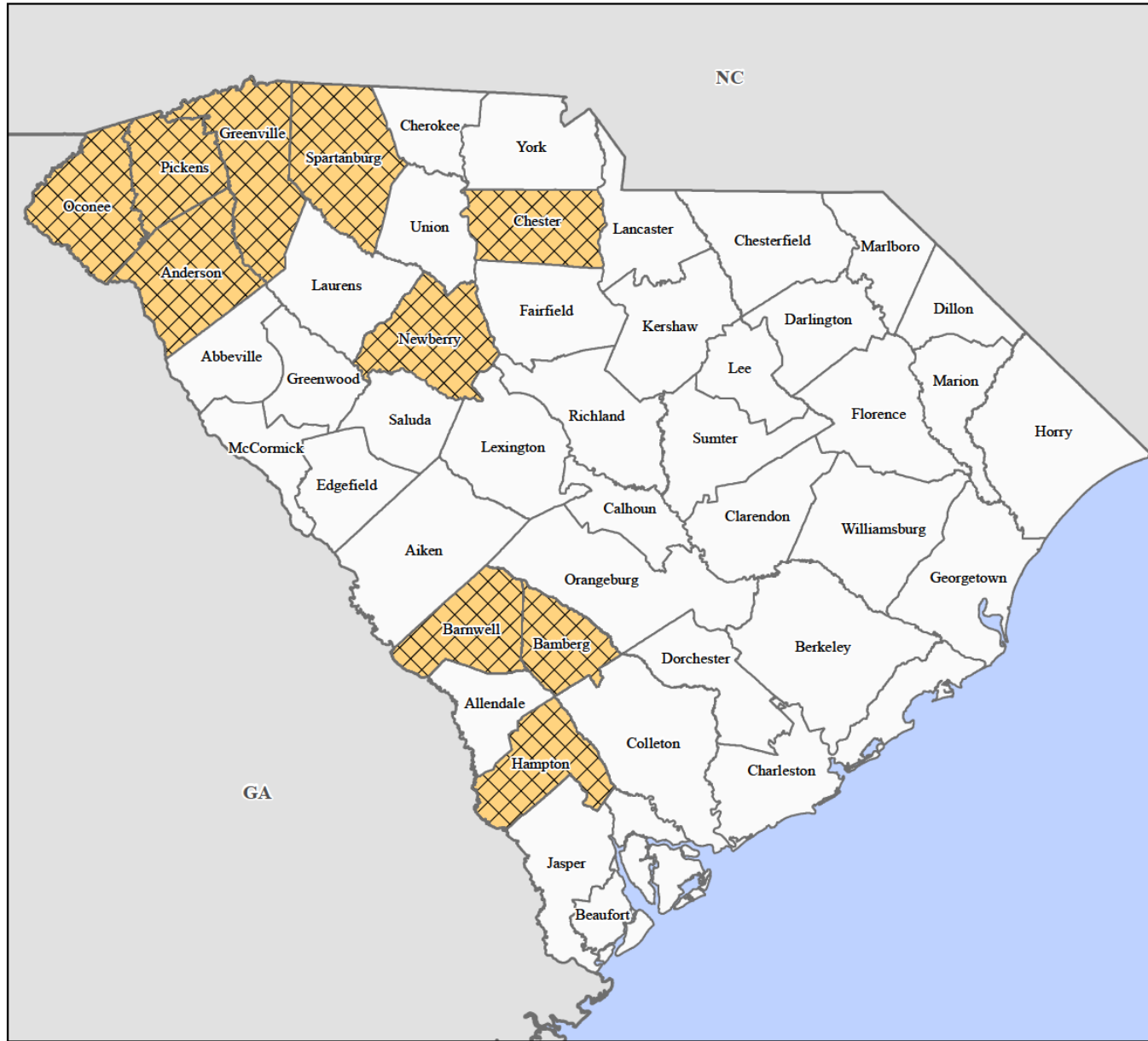
(cont)



- Road/Bridge Closures: 100
- Residential Damage: Limited and was not enough for a Small Business Administration declaration (more than 25 uninsured homes/businesses)
- Infrastructure damage estimate: \$13,312,232



# FEMA-4479-DR, South Carolina Disaster Declaration as of 03/30/2020

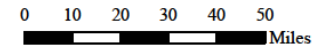
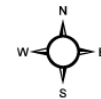


**Data Layer/Map Description:**  
The types of assistance that have been designated for selected areas in the State of South Carolina.

All areas in the State of South Carolina are eligible for assistance under the Hazard Mitigation Grant Program.

**Designated Counties**

- No Designation
- Public Assistance (Categories A - G)



**Data Sources:**  
 FEMA, ESRI;  
 Initial Declaration: 03/17/2020  
 Disaster Federal Registry Notice:  
 Amendment #1: 03/30/2020  
 Datum: North American 1983  
 Projection: Lambert Conformal Conic

# April 2020 Tornadoes



- Several lines of severe storms impacted the state on the night of 12 April and into the morning of 13 April
  - Storms generated 27 tornadoes
  - Heaviest hit areas included Hampton, Oconee and Pickens Counties
- Storm related deaths: 9
- Power outages: 290,000 customers
- Road/Bridge Closures: 2,500
- Sheltered Population: 236



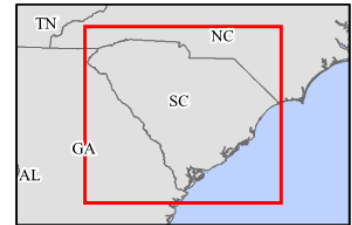
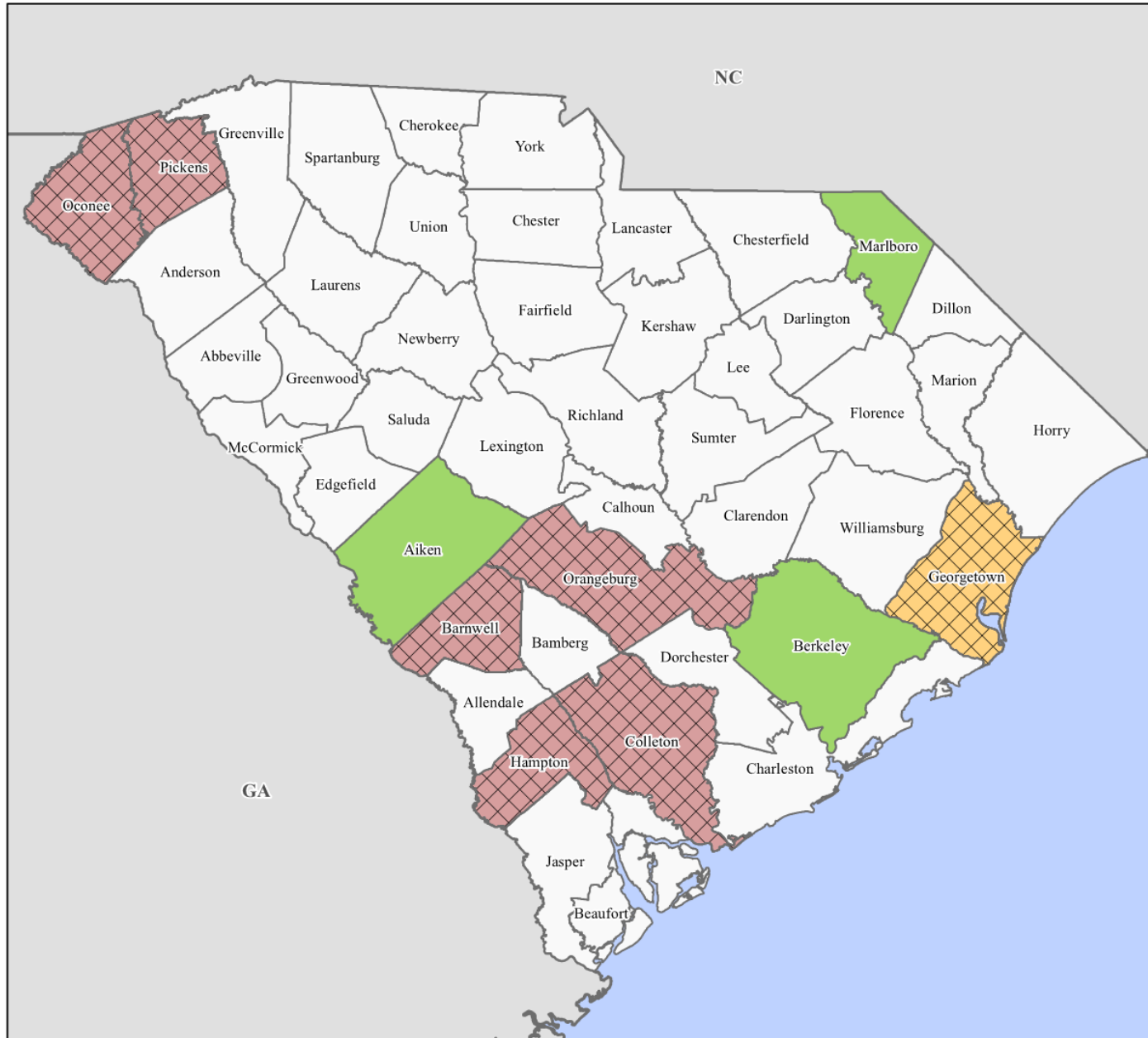
# April 2020 TORNADOS (cont)



- Residential damage total: 1,581
  - Destroyed: 211
  - Major Damage: 217
  - Minor Damage: 305
  - Affected: 848
- SBA Assistance: \$6,781,500
- FEMA Individual Assistance: \$5,365,831
- Infrastructure damage estimate: \$24,040,690



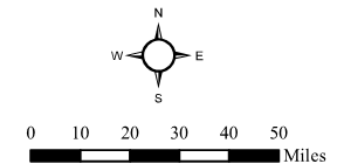
# FEMA-4542-DR, South Carolina Disaster Declaration as of 05/12/2020



**Data Layer/Map Description:**  
The types of assistance that have been designated for selected areas in the State of South Carolina.

All areas in the State of South Carolina are eligible to apply for assistance under the Hazard Mitigation Grant Program.

- Designated Counties**
- No Designation
  - Individual Assistance
  - Individual Assistance and Public Assistance (Categories A - G)
  - Public Assistance (Categories A - G)



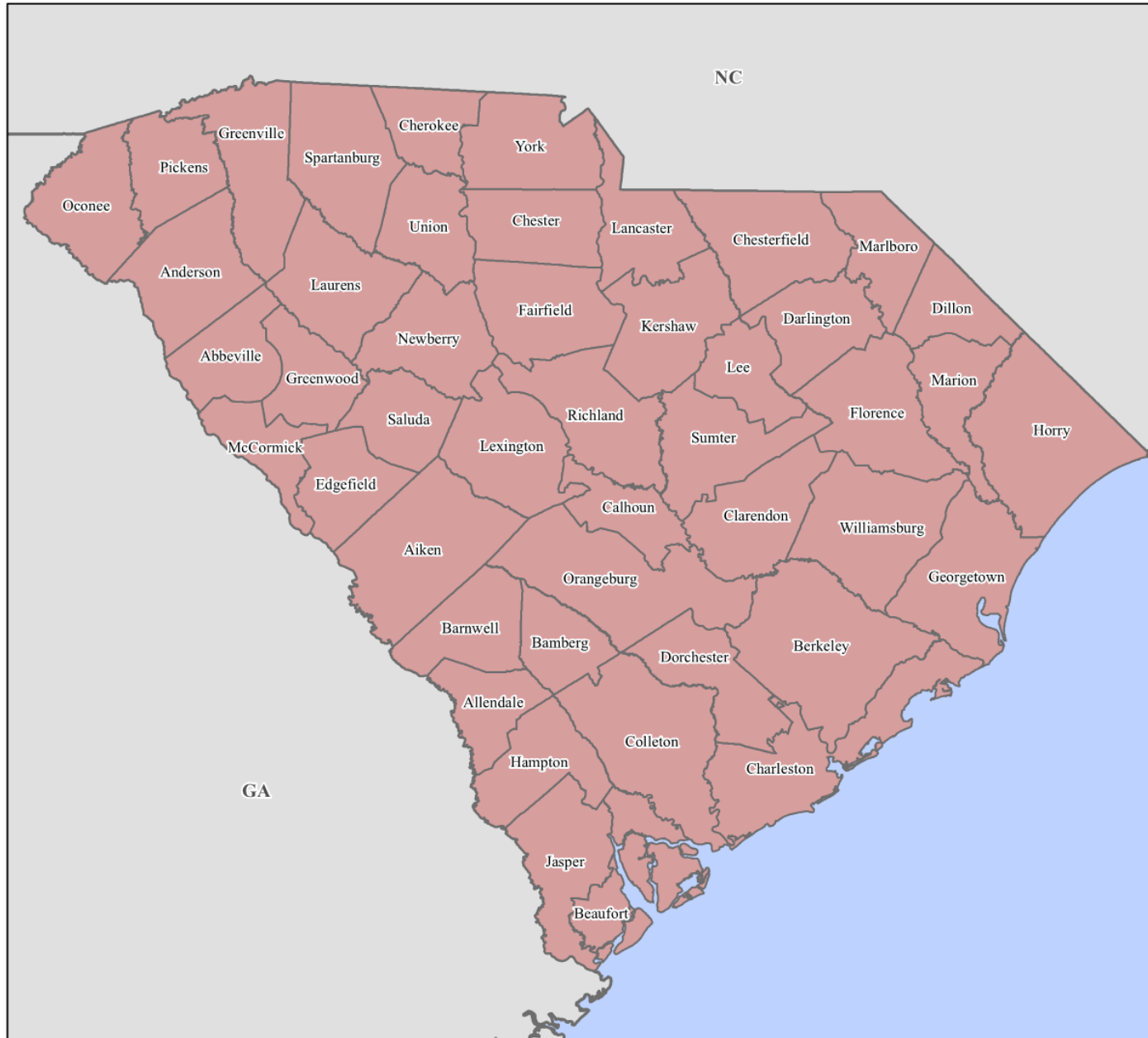
**Data Sources:**  
FEMA, ESRI;  
Initial Declaration: 05/01/2020  
Disaster Federal Registry Notice:  
Amendment #1: 05/12/2020  
Datum: North American 1983  
Projection: Lambert Conformal Conic

# COVID-19



- Different than natural disasters with no:
  - Evacuation
  - Road and bridge closures
  - Power outages
  - Residential and business damages
- Logistics requests: Over 4,200 and counting
  - Personal Protective Equipment
  - Cleaning supplies
  - Testing support
- Emergency Protective Measures Estimate: \$293.8M

# FEMA-4492-DR, South Carolina Disaster Declaration as of 04/30/2020



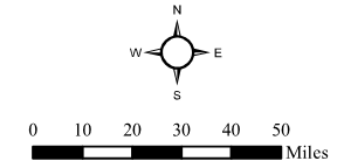
**Data Layer/Map Description:**  
The types of assistance that have been designated for selected areas in the State of South Carolina.

**Designated Counties**

Individual Assistance and Public Assistance (Category B)

**Individual Assistance:**  
Individual Assistance limited to the Crisis Counseling Program in all areas in the State of South Carolina.

**Public Assistance:**  
Emergency protective measures (Category B), including direct federal assistance, for all areas in the State of South Carolina.



**Data Sources:**  
FEMA, ESRI;  
Initial Declaration: 03/27/2020  
Disaster Federal Registry Notice: Amendment #1: 04/30/2020  
Datum: North American 1983  
Projection: Lambert Conformal Conic



# Major Federal Programs

- Federal Emergency Management Agency (FEMA)
  - Individual Assistance - Families and individuals
  - Public Assistance - Government organizations and certain non-profits
  - Hazard Mitigation Grant Program – Designed to reduce impacts of future disasters
- Small Business Administration
  - Physical Disaster Loans
  - Economic Injury Disaster Loans

# FEMA Program Non-Federal Cost Share



- Public Assistance – 25%
- Individual Assistance
  - Housing 100% funded
  - Other Needs Assistance – 25%
- Hazard Mitigation Grant Program: 25%



# Disaster Declaration Summary



Disaster	Individual Assistance	Estimated Public Assistance	Mitigation Estimates	State Share Appropriation (Initial)
2014 Ice Storm	None	\$264,657,498	\$43,234,524	\$7,439,969
2015 Flood	\$89,903,713	\$193,803,386	\$64,049,619	\$72,000,000
2016 Hurricane Matthew	\$39,700,862	\$321,076,771	\$58,332,265	\$68,000,000
2016 Pinnacle Mountain Fire	None	\$4,453,505	\$566,677	\$1,250,000
2017 Hurricane Irma	None	\$43,638,989	\$6,327,144	\$10,884,859
2018 Hurricane Florence	\$24,521,753	\$127,507,367	\$22,947,644	\$22,000,000

# Disaster Declaration Summary

## (cont)



Disaster	Individual Assistance	Estimated Public Assistance	Mitigation Estimates	State Share Appropriation (Initial)
2019 Hurricane Dorian	None	\$55,488,350	\$5,640,656	TBD
2020 February Storms	None	\$13,312,232	\$1,453,923	TBD
2020 COVID-19	None	\$293,807,255	N/A	TBD
2020 April 13 Tornadoes	\$5,365,831	\$24,040,690	\$1,864,645	TBD

# Non-Federal Share Summary By Disaster



Disaster	Estimated Non-federal Share	State Appropriation	+ (-)	State Share Payments to Date
2014 Ice Storm	\$15,817,398	\$16,434,628 <sup>1</sup>	\$617,230	\$15,817,398
2015 Flood	\$49,801,517	\$52,876,101 <sup>2</sup>	\$3,074,584	\$29,639,350
2016 Hurricane Matthew	\$64,237,344	\$67,300,000 <sup>3</sup>	\$3,062,656	\$52,642,201
2016 Pinnacle Mountain Fire	\$1,112,144	\$1,250,000 <sup>4</sup>	\$137,856	\$1,112,144
2017 Hurricane Irma	\$8,541,623	\$9,629,240 <sup>5</sup>	\$1,087,617	\$6,510,921
2018 Hurricane Florence	\$26,152,990	\$21,580,000	-\$4,572,990	\$14,346,947

<sup>1</sup> Includes an original appropriation of \$7,439,969 and moving \$8,994,659 from 2015 Flood surplus State appropriation

<sup>2</sup> Original appropriation was \$72,000,000; reduced by funds reallocated to 2014 Ice Storm (\$8,994,659), Hurricane Irma (\$9,629,240), and 2015 Flood Voluntary Agency Housing Repair Assistance (\$500,000)

<sup>3</sup> Original appropriation of \$68 million included \$700,000 earmarked for Nichols

<sup>4</sup> Funds reallocated from 2015 flood appropriation, not a separate appropriation of funds

<sup>5</sup> Original appropriation of \$22 million included \$420,000 earmarked for Horry generators

# Non-Federal Share Summary By Disaster (cont)



Disaster	Estimated Non-federal Share	State Appropriation	+ (-)	State Share Payments to Date
2019 Hurricane Dorian	\$10,993,844	TBD	N/A	\$0
2020 February Storms	\$3,192,341	TBD	N/A	\$0
2020 COVID-19	\$73,451,814 <sup>1</sup>	TBD	N/A	\$0
2020 April 13 Tornadoes	\$4,981,975	TBD	N/A	\$152,626 <sup>2</sup>

<sup>1</sup> Inclusive of all applicants, including PNPs and hospitals. A portion of these costs will be offset by Coronavirus Relief Fund (CRF) funding from the Department of Administration.

<sup>2</sup> Required Payment to FEMA of state share of Individual Assistance Other Needs Assistance (ONA) program costs.

# Disaster Non-Federal Share Summary



Total Estimated Non-Federal Share	\$258,282,991
Total Current State Appropriations Available for Non-Federal Share	\$169,069,969
CRF Funding for Current Estimated COVID-19 Non-Federal Share <sup>1</sup>	\$73,451,814
Total Estimated New Appropriation Needed (In addition to CRF)	\$15,761,208

<sup>1</sup> SCEMD requested \$75,538,871 in Coronavirus Relief Fund (CRF) monies to cover the non-Federal share of COVID-19 Public Assistance (PA) projects. These funds cannot be used for the non-Federal share of costs related to other disasters.

